

**Academic Freedom, Faculty Quality and Faculty Welfare Council**  
**Minutes**  
**Senate Workday August 25, 2005**  
**10:00-10:50 A.M.**  
**285 Reitz Union**

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Mike Katovich called the meeting to order at 10:00 A.M.

**Presentation**

**Mike Katovich, Chair**

- **Council Mission-** Dr. Katovich gave an overview of the council's mission.
- **Membership-** Dr. Katovich discussed the composition of the committee and introduced the committee members and the administrative liaisons.
- **Upcoming Issues**
  - The Grievance process- A report will be made to the council this fall.
  - Benefits- A report will be made to the council this fall.
  - Quality of life- A report will be made to the council this fall.
  - Tenure policy implementation- The council will review recommendations by the Ad Hoc committee and set up a program for annual review.

Kyle Cavanaugh reported on the UF Faculty survey. The 2004 Faculty Survey was used as the benchmark for the current survey. Eleven out of 15 categories in the survey moved to the right.

The meeting adjourned at 10:50 A.M.

**Attendees:**

Doug Cenzer  
Mike Katovich  
Rebecca Pauly  
Chris Snodgrass  
Kyle Cavanaugh  
Paula Fussell  
Joe Glover  
David Denslow  
Ron McKeever