

College of Design Construction and Planning (report 11/02/05)

Introduction:

The College of Design Construction and Planning (DCP) is a college for the education of professionals in architecture, building construction, interior design, landscape architecture, and urban and regional planning.

It has around 100 faculty members in the combined 5 academic units and around 1500 students.

Many tasks in the college are distributed to the academic units which range in size from half a dozen or less to around 20.

For example, each unit has a separate accreditation process.

There is excitement in the college about the draft constitution that will soon be put to a vote that will formally introduce some shared governance practices.

Notable practices:

1. Proposed Faculty Council (size 9) to make recommendations on wide range of matters including the College Strategic Plan.
2. Proposed search procedures call for explanation when none of recommended candidates are hired.
3. Proposed annual state of the college report by the dean.
4. Proposed procedures for establishing or ending a department or school
5. Proposed biannual comprehensive review conducted by Faculty Council of the performance of the dean with results distributed to the Dean, Provost and the President.
6. Proposed biannual comprehensive review conducted by Faculty Council of the performance of chair/director by faculty in the unit with results distributed to the chair/director and the Dean.
7. Faculty Senate representative serves on the Administrative Council; this practice will be discontinued under proposed constitution.

Vignette:

Conversations between administrators and faculty complaining about merit pay distributions provide ``teaching moment'' on policies/guidelines/procedures for distribution of merit pay.

Sample Unit Governance:

Landscape Architecture is small, has faculty meetings twice a month and practices shared governance, often meeting as a committee of the whole. It has only merit pay guidelines as a shared governance document.

Building Construction has around 20 faculty with a more formal approach with two general faculty meetings each semester.

They have 10-12 committees that meet at least once each semester and report to faculty meetings. Key committees are the Graduate Committee, the Undergraduate Committee, and Tenure and Promotion. Program changes are presented to the faculty for discussion and feedback and are voted on prior to implementation. There is also an internal web site with multiple faculty documents posted including mentor guidelines, T&P

guidelines, merit pay guidelines, program assessment, outcome assessment, strategic plan (not completely developed).

The rest of this report is a list of resources and names of committees.

Governance documents:

Web page on governance linked to main page:

<http://www.dcp.ufl.edu/govern.php>

Web page on committees:

<http://www.dcp.ufl.edu/committees.php>

Draft constitution:

<http://www.dcp.ufl.edu/documents/Constitution.pdf>

Committee Structure:

Administrative Council: Dean, Associate Deans, Chairs and Directors, Development and Public Relations Officers, representative of the Faculty Senate.

Faculty Council (policy recommendations on matters of concern to more than one department or schools, including shared governance, the College Strategic Plan, biannual survey to provide constructive feedback on Dean, department chairs and directors)

College Faculty Committees

(chair elected by committee, generally 1 member from each unit)

Curriculum Committee

Tenure and Promotion Committee (elected 2 from each unit, chair elected by committee)

Ph.D. Committee (the doctorate is awarded at the college-wide level, and this committee combines admissions with the usual operations of a graduate committee)

Computer and Technology Committee

Other Committees recurring)

Commencement Committee

Ph.D. Advisory Committee

Public Relations Committee

Sabbatical Review Committee

Space/Facilities Committee

Teacher/Advisor of the Year Committee

Historic Preservation

Task Forces on Communications, Diversity, Strategic Direction are listed but no members mentioned.

Jean Larson, November 2, 2005