UNIVERSITY OF FLORIDA COLLEGE OF NURSING

Faculty Review of <u>ADMINISTRATORS</u> (Not including Dean) 2005

<u>Instructions</u>: So that I can have faculty input regarding the <u>effectiveness</u> of the College's administrators, please rate each administrator <u>with whom you have had significant contact</u> on the following criteria. Be sure to evaluate your department chair, and if you are on the Jacksonville Urban Campus, your campus director. Thank you.

Copy this form as needed and use one copy to evaluate performance of each administrator for whom you can provide relevant data. (Since Dr. Williams and Dr. Richard each hold two separate roles, please evaluate their performance separately in each.) Circle name of the person and role for whom each rating is done.

M. Dee Williams, Executive Associate Dean	 Joanne Richard, Interim Chair, Department of Women's, Children's and Family Nursing
M. Dee Williams, Associate Dean for Clinical Affairs	 Jennifer Elder, Chair, Department of Health Care Environments and Systems
Ann Horgas, Associate Dean for Research	 Maxine Hinze, Chair, Department of Adult and Elderly Nursing
Joanne Richard, Associate Dean for Academic and Student Affairs	 Andrea Gregg, Director, Jacksonville Urban Campus

CRIT	<u>'ERIA</u>	<u>RATING</u>					
1.	Maintains a productive climate	LOW 1	2	AVG 3	4	HIGH 5	NOT APPLICABLE 0
2.	Deals with student problems/issues	1	2	3	4	5	0
3.	Facilitates the work of the faculty	1	2	3	4	5	0
4.	Communicates clearly	1	2	3	4	5	0
5.	Willing to negotiate/discuss	1	2	3	4	5	0
6.	Responds in a timely manner	1	2	3	4	5	0
7.	Promotes collaboration/teamwork	1	2	3	4	5	0
8.	Represents the College	1	2	3	4	5	0
9.	Handles challenges/problems well	1	2	3	4	5	0
10.	Demonstrates development in administrative role	1	2	3	4	5	0

PLEASE SEE REVERSE SIDE

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This administrator's major strengths are:
Suggestions for growth / improvement are:
RETURN TO DEAN'S ADMINISTRATIVE ASSISTANT OFFICE IN THE COLLEGE
OF NURSING USING THE ENVELOPES PROVIDED BY DECEMBER 6, 2005. All information will be collated and only grouped data will be provided to the individual administrator.