

**Evaluation of the Dean  
College of Education  
University of Florida**

*Please circle one:* Tenured                      Tenure Accruing                      Not Tenure Track

*Please indicate how much contact you have had with the Dean this year. Circle:*

Rare: (e. g. COE faculty meetings or social events)

Some: (e. g. COE faculty meetings, some committee service, social events)

Frequent: (e. g. COE faculty meetings, standing committee or FPC, social events)

*Please circle the appropriate response to best describe your opinion about the following statements.* Please consider the past academic year in making your determinations.

Use the following key:

**1. Strongly Disagree      2. Disagree                      3. Neutral**

**4. Agree                      5. Strongly Agree      Don't Know**

**A. The College's Major Programs**

1. The Dean gives appropriately balanced attention to the College's instructional, research, and service responsibilities..... 1 2 3 4 5 DK
2. The Dean has made administrative decisions which facilitated improvement of the College's undergraduate programs..... 1 2 3 4 5 DK
3. The Dean has made administrative decisions which facilitated improvement of the College's graduate programs..... 1 2 3 4 5 DK
4. The Dean has made administrative decisions which facilitated improvement of the College's research programs..... 1 2 3 4 5 DK
5. The Dean has made administrative decisions which facilitated improvement of the Colleges outreach/service programs..... 1 2 3 4 5 DK
6. The Dean consistently involves faculty in planning and decision-making for various programs in the college..... 1 2 3 4 5 DK

Use the following key:

- 1. Strongly Disagree**    **2. Disagree**    **3. Neutral**  
**4. Agree**    **5. Strongly Agree**    **Don't Know**

**B. Resource Development**

7. The Dean has been effective in gaining an appropriate share of the University's resources for the College.....1 2 3 4 5 DK
8. The Dean has been effective in representing the College's need for State resources to the appropriate individuals and groups..... 1 2 3 4 5 DK
9. The Dean has been effective in helping to secure federal grants, contracts and other funding..... 1 2 3 4 5 DK
10. The Dean has been effective in helping to secure resources from private/corporate sources..... 1 2 3 4 5 DK

**C. Support**

The Dean has provided adequate support for faculty activities related to:

11. Teaching..... 1 2 3 4 5 DK
12. Research..... 1 2 3 4 5 DK
13. Service..... 1 2 3 4 5 DK

**D. Climate**

14. The Dean has improved the overall morale in the College of Education..... 1 2 3 4 5 DK
15. The Dean promotes open and positive communication with the faculty.....1 2 3 4 5 DK
16. The Dean has been effective in utilizing shared governance in decision making.....1 2 3 4 5 DK
17. The Dean promotes faculty leadership in the College.....1 2 3 4 5 DK

18. The Dean consistently articulates a clear vision for the future.....1 2 3 4 5 DK

**E. Overall Impression**

19. Overall, the Dean is an effective leader..... 1 2 3 4 5 DK

20. The Dean has my confidence..... 1 2 3 4 5 DK

21. What actions by the Dean have had the most positive effect on the College of Education?

22. What changes/recommendations would you make to improve the performance of the Dean? Please explain.

23. Additional Comments: