

## Ad Hoc Committee on Faculty Compensation

March 23, 2005

3:00-4:30pm

354 Tigert Hall

### Minutes

#### **Members:**

Frank Bova (via teleconference)

David Denslow, *Chair*

Mary Ann Eaverly,

Malay Ghosh,

Paul Mueller

The meeting was called to order at 3:12pm.

Minutes from the previous meeting were approved.

Committee members reviewed salary data provided by Victor Yellen and put together by Frank Bova. Members discussed issues involving promotion raises and the distribution of raises. [Since the meeting is has been determined that every college gave 9% promotion raises and that no college gave across-the-board raises.]

Jean Larson and Malay Ghosh prepared a matrix for analyzing how colleges set the rules for determining raises. Members of the committee discussed their matrix and approved of going forward with it.

The number of questionnaires completed at the Faculty Senate meeting was low. The questionnaire will be placed on the Faculty Senate website and an email sent through the Listserve to seek completion by more senators.

A meeting will be held in three weeks, Wednesday, April 13<sup>th</sup>, at 3:00. Meanwhile members will be continuing to work on the sections of the report for which they are responsible.

The meeting adjourned at 4:20 p.m.