

SENATE  
MAY 15, 2009  
10:00- NOON  
PUGH HALL

**Approval  
April 16, 2009  
Minutes**

# Chairs' Report

Last



# Faculty Welfare Council

## May 11, 2009

Recommendations  
derived from our review of the  
2007 surveys  
Tenure and Promotion Process

Welfare Council to Steering Committee

# Faculty Welfare Council

## May 11, 2009

- ▣ Council has discussed the annual surveys of the faculty undergoing the T&P process, the members of the College Committees and the APB and wishes to make the following recommendations in order to improve transparency

# Faculty Welfare Council

## May 11, 2009

- ▣ The Council recommends that an administrator who has direct oversight of a faculty member and who plays a significant role in tenure and promotion decisions ***should not vote, nor should they be counted as a voting member of the faculty.*** We do not see an issue with faculty who serve in the college level T&P committees voting in their department committee as well as the college.



# Faculty Welfare Council

## May 11, 2009

- ▣ The Council understands that every member of the APB reads every packet and that a majority of APB members do not see the need to increase the number of people on the APB. However, if this process changes, Council would like to discuss further.

# Faculty Welfare Council

## May 11, 2009

- ▣ The Council recommends that all Deans charge their College T&P Committees with their task. Charges to these committees include the college criteria, departmental criteria (and other available documents ), a discussion of
  - how Service is to be evaluated in the packets, caution against bias if a faculty is going up early,
  - discourage voting without being part of the discussion,
  - explain the meaning of “stopping the clock” versus “lengthening the clock” and
  - other things that may be specific to their College.



# Faculty Welfare Council

## May 11, 2009

- ▣ The Council recommends that, in order to produce consistency among departments and colleges across campus in evaluating their candidates, University-level workshops be developed and held for administrators i.e. department chairs, directors and deans as well as individuals serving on the college- T&P committees. The T&P workshop for faculty is not appropriate for department chairs, directors and deans. Council believes that a combination of website and face-to-face meetings would be useful.

# Faculty Welfare Council

## May 11, 2009

- ▣ The Council strongly urges Central Administration, Deans and Chairs to communicate to faculty undergoing the process that the date in which they are presented to the Board of Trustees is the meeting in June.

# SCoRS

Council comments

Budget Proposals and RCM

<http://www.senate.ufl.edu/councils/research/>

May 15, 2008

# President's Report



# Budget

# Provost Report

College	No. of Proposals*	No. Funded*	University Contribution	Total Support
Business Administration	4	4	\$ 70,828	\$ 123,422
Design Construction Planning	3	3	\$ 68,451	\$ 83,481
Education	4	3	\$ 87,505	\$ 97,255
Engineering	6	5	\$ 122,583	\$ 165,474
Fine Arts	6	6	\$ 180,777	\$ 221,352
Florida Museum Natural History	1	0		
Health Human Performance	1	1	\$ 7,950	\$ 20,004
Journalism & Communications	1	0		
Liberal Arts & Sciences	11	8	\$ 194,135	\$ 223,073
Libraries	1	1	\$ 9,400	\$ 17,513
Dentistry	7	7	\$ 134,638	\$ 240,850
IFAS/CALS	9	6	\$ 81,700	\$ 113,100
Law	3	2	\$ 68,875	\$ 83,029
Medicine	10	9	\$ 156,138	\$ 238,374
Medicine/JAX	2	0		
Nursing	1	1	\$ 5,790	\$ 6,850
Pharmacy	2	1	\$ 12,000	\$ 28,440
Public Health & Health Professions	1	1	\$ 20,200	\$ 28,000
Veterinary Medicine	1	1	\$ 49,943	\$ 139,686
<b>GRAND TOTALS</b>	74	59	\$ 1,270,914	\$ 1,829,904

\*Faculty out-of-unit colleges were eligible to apply in Fall '08 and Spring '09

\*Faculty in-unit colleges/units were only eligible to apply in Spring '09 (April)

# Information Items

Regulation Changes -  
Cathy Martyniak



# Regulation Changes - Cathy Martyniak

RED:

6C1-1.017: “Separations from Employment and Layoff.” The regulation changes the definition of a lay-off unit, which was fairly broad. This change specifies the units to give the greatest flexibility for the administration to define a lay-off unit. The committee assigned a red light.

# Regulation Changes - Cathy Martyniak

## YELLOW

6C1-1.0081: “Prohibition of Hazing: Procedures and Penalties.” The regulation is now consistent with current hazing statute. The committee assigned a yellow light.

6C1-3.056: “Resignation and Non-Reappointment of TEAMS.” The regulation clarifies the notice time and also changes the language from “compensation” to “salary”. The committee assigned a yellow light.

# Regulation Changes - Cathy Martyniak

GREEN:

6C1-4.003: “Student Leader Eligibility.” Graduate students must carry nine credit hours to be eligible for student leadership positions rather than eight. The committee assigned a green light.

6C1-7.003: “Academic Personnel Employment Plan.” The regulation changes the way emeritus status is initiated, and by whom faculty are nominated for emeritus. The committee assigned a green light.

Academic Policy Council Report on Shared  
Governance Questionnaire  
Report

# Action Items



# Doctor of Business Administration Selcuk Erenguc

[DBA-Final-EEO](#)

[DBA Program Tables to Grad Sch 021009](#)

[DBA Program Submission to Grad School](#)

# Constitution Article 1

Cathy Martyniak

Background

# UF Calendar Approval

Bernard Mair

Associate Provost for Undergraduate Affairs

# Senate Comments\*

\* The usual 3 minutes per comment rule will be observed

# General Faculty Comments\*

\* The usual 3 minutes per comment rule will be observed

# Chair's Comments



Thank You for the opportunity to Serve the  
Faculty, the Students and the University