

Orientation for New Senators August 28, 2008 Reitz Union Rm. 284

Frank Bova Faculty Senate Chair





Today's Agenda

- -Lunch!
- -Welcome and Introductions
- -President Bernie Machen
- Parliamentarian Barbara Wingo
- -Senate Chair Frank Bova



University of Florida Constitution - Preamble

- Believing that a society establishes institutions of higher learning, particularly universities, because such institutions serve the higher ends of that society;
- Believing that a university serves these higher ends by being a beacon of learning, a fountainhead of dedicated and unselfish service, a focus for research and creative scholarship, a means for the transmittal and extension of old knowledge and the creating of new, a vehicle for that society's improvement by providing for that society the capacity for enlightened and responsible self-criticism which will prevent that society from losing its dynamic character and falling victim to intellectual and moral decay;
- Believing that a university, like all complex human institutions, functions best to serve its assigned purposes under orderly processes of organization and government;
- We, the Senate of the University of Florida, do hereby enact this Constitution.





Senate Functions

The Faculty Senate shall be the **legislative body** of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty. In this capacity, the Senate shall take cognizance of, and may legislate with respect to matters which concern more than one college, school, or other major academic unit, or which are otherwise of general university interest.



Senate Membership

Faculty is defined in the bylaws

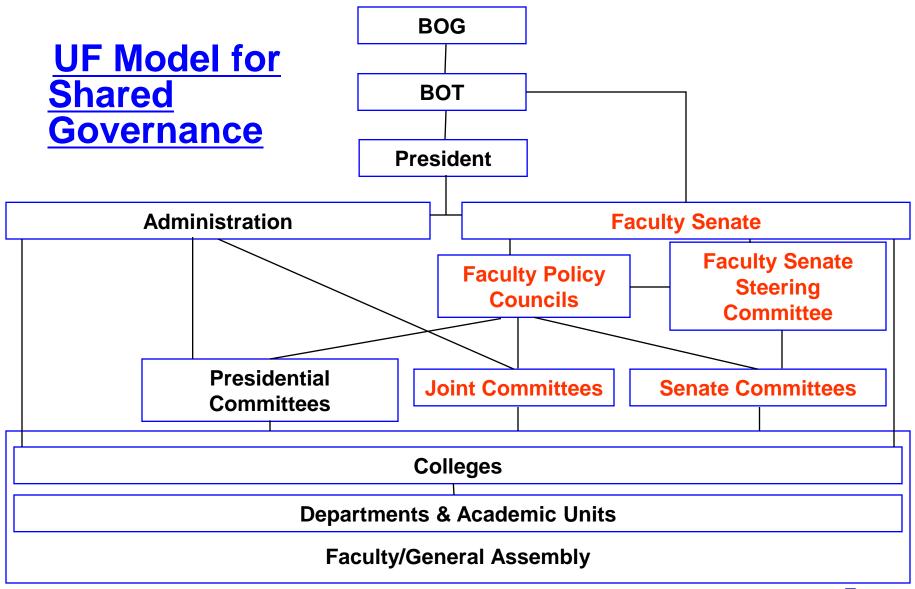
- Senate members are elected proportionally according to the number of faculty in each college, for a total of 150 Senators
- Policy Councils are comprised of Senators and elected by the Senate
- Senate standing committee members are elected by the Senate from the faculty at large
- Joint committee members are elected by the Senate and appointed by the President from the faculty at large



Liaisons to the Senate

- **President and Provost**
- Vice presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee and Chairpersons of other constitutionally specified committees and councils (if not elected members of the Senate)
- Five students from SG
- Three students from the Graduate School
- One student from each college: Dentistry, Law, Medicine and Veterinary Medicine







Five Principles of Shared Governance

Mutuality, Collegiality and Collaboration

- Faculty and administration express support for responsibilities of one another
- Either faculty or administration can call meetings of unit
- Unit has a joint process for setting priorities for unit resources

Transparency

- Faculty and administration regularly report to one another.
- Unit has processes that establish open meeting requirements.
- Unit has readily available written guidelines and policies.

Representative Participation

- Faculty elect members and/or chairs for faculty committees.
- The unit has an elected body with elected leadership that represents faculty views.

Mutual Accountability

- Unit engages in regular evaluation of timeliness of responses to requests for information and consultation.
- Unit regularly assesses effectiveness of shared governance and makes modifications where necessary.

Clarity of Roles

- Unit has policy for areas of faculty and administration responsibilities for determination, recommendation, and consultation.
- Unit has due process rules for resolution of differences between faculty and administrators.



Indicators of Shared Governance (AAUP Website)

- BOT and President verbally acknowledge the importance of shared governance
- Faculty view participation in shared governance as a worthwhile faculty responsibility
- Institution fosters SG by maintaining reasonable workloads & supporting service work
- Faculty members can express dissenting views on governance without reprisal
- Campus climate supports a diversity of ideas
- Relationships b/w faculty, administrators, and governing board are cooperative
- Communications are transparent and carried out in good faith
- Given reasonable time, the faculty, administrators, and board respond expeditiously to requests from each other
- Faculty committees determine <u>educational policy</u>, <u>curriculum design</u>, <u>curriculum review</u>, and <u>standards for evaluating teaching and scholarship</u>.
- Faculty committees largely determine standards for hiring, retention and promotion of faculty
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy.
- Faculty has an influential role in developing the institutional budget
- The faculty has a strong influence on the selection and evaluation of academic administrators





Councils and Committees

Note: Elections in the Spring! Your opportunity to get more involved!



Five Policy Councils

- Academic Infrastructure
- Academic Policy
- Budget
- Faculty Welfare
- Research and Scholarship



Council Charges and Responsibilities

- The five Senate policy councils are charged with <u>making policy recommendations</u> and facilitating faculty participation in shared governance in their assigned areas.
- The councils make recommendations to the Senate, facilitate the implementation of policy and <u>serve as</u> <u>liaisons between the Senate and the administration</u> within their areas. Each policy council <u>oversees</u>, <u>coordinates and facilitates the work of committees</u> assigned to their council. The councils have no authority to review decisions of any committee except that such decisions may be the basis for policy recommendations.





Academic Policy Council

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
- Evaluates any proposed changes in academic organization that are not contained within a single college
- Student life as it affects student academic performance



Faculty Welfare Council

- Academic criteria for appointment to the faculty and for promotion and tenure
- Academic merits of candidates for administrative positions of academic significance
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom



Budget Council

- Formulates policy with respect to budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans



Research & Scholarship Council

- Appropriate policies and priorities to support the quality, stature, and relevance of the University's research initiatives
- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty
- Matters concerning graduate and undergraduate research experience





Academic Infrastructure Council

- Support matters that assist the faculty in fulfilling academic responsibilities
- Availability and retention of staff
- Need for the creation and alteration of academic buildings or the housing of libraries, laboratories and studios



Council/Committee Reporting Structure

Policy Council	Senate Committees	Joint Committees
Academic Policy	Honorary Degrees Committee	General Education Council University Curriculum Student Petitions
Faculty Welfare	Academic Freedom, Tenure, Professional Relations and Standards	Academic Personnel Board
Budget		
Research & Scholarship		Research Policy Committee Graduate Council
Academic Infrastructure	University Libraries	Land Use and Facilities Planning Lakes, Vegetation and Landscaping Parking and Transportation Preservation of Historic Buildings and Sites Sustainability Committee

Senate Standing Committees

- Senate Steering Committee *
- Committee on Committees *
- University Constitution Committee *
- Senate Nominating Committee *
- Academic Freedom, Tenure, Professional Relations and Standards Committee
- Honorary Degrees, Distinguished Alumnus Awards and Memorials Committee
- University Libraries Committee

* Operating Committees



Faculty Senate Steering Committee

Officers:

Frank Bova, Chair, COM Jack Mecholsky, Chair elect, EG Rick Yost, Past Chair, CLAS

Council Chairs:

David Quillen, COM- Budget Jacob Chung, EG- Research Jane Brockmann, CLAS-Infrastructure Sue Percival, CALS- Welfare Danaya Wright, LW- Academic Policy

Members at Large: Elizabeth Bolton, CALS Chris Snodgrass, CLAS Ellis Greiner, CVM

Ex officio (non-voting):

Bernie Machen, President Joe Glover, Provost Barbara Wingo, Parliamentarian Amelia Bell, Secretary



Joint Committees

- Academic Personnel Board
- Curriculum
- General Education Committee
- Graduate Council
- Lakes, Vegetation and Landscape,
- Land Use and Facilities Planning
- Parking and Transportation
- Preservation of Historic Buildings and Sites
- Research Policy Committee
- Student Petitions
- Sustainability Committee



Your Role as a New Senator

Take an active role

- Committee participation
- Attendance and participation
- Organize colleagues in academic unit

Communicate

- Early
- Openly
- Often
- www.senate.ufl.edu



Senate Annual Report 2007-2008

http://www.senate.ufl.edu/SenateAnnualReport2007-2008.html

Faculty Senate

University of Florida



Faculty Senate Annual Report 2007-2008

Approved Acadeimc Policy Recommendations

March 2008 Gordon Rule Proposal, General Education Committee

Approved Resolutions

November 2007 Student Conduct Code <u>Resolution</u>

January 2008 Sustainability Resolution , Sustainability Committee

April 2008 Sabbatical and Professional Development Leave Recommendations, Research and Scholarship Council

<u>May 2008</u> <u>Resolution regarding faculty layoffs and restructuring</u> <u>Faculty Authored Course Materials and Conflict of Interest Recommendations</u>, Academic Policy *Council* <u>Child Care Resolution</u>, Welfare Council

Approved Constitution Changes

January 2008 Changes to the Constitution



Senate Annual Report 2007-2008

http://www.senate.ufl.edu/SenateAnnualReport2007-2008.html

February 2008 Council membership language

May 2008 Preservation of Historic Buildings and Sites Committee Language

Approved Committee on Committee Recommendations

May 2008 University Curriculum Committee and General Education Council Chair Proposal

Approved Curriculum Items

September 2007 Elimination of BS in Engineering Science LLM in Environmental & Land Use Law Eliminate the graduate degrees in Engineering Mechanics and Engineering Science

<u>November 2007</u> <u>Department Name Change From Pharmacy Health Care Administration to Department of</u> <u>Pharmaceutical Outcomes and Policy</u>

Change in name of the undergraduate major from the Decision and Information Sciences Department to Information Systems and Operations Management Department

School of Business Proposal for Creation

College of Liberal Arts and Sciences Sunset degrees:

Master of Science in Teaching Psychology Master of Arts in Teaching Psychology Master of Arts in Teaching Geography Master of Arts in Teaching Philosophy Master of Arts in Teaching Political Science Master of Arts in Teaching Linguistics

January 2008 Change degree name from Turfgrass Science to Golf and Sports Turf Management

March 2008 Sunset Master of Health Science in Physical Therapy (MHS) Process Graduate Degree Program

April 2008 Sunset proposal: PhD and EdD in Student Personnel in Higher Education Bachelor of Science in Sustainability and the Built Environment

May 2008 Master in Historic Preservation



8/27/2008 2:22 PM

Senate Annual Report 2007-2008

http://www.senate.ufl.edu/SenateAnnualReport2007-2008.html

People

Senators (alpha), Senators (by unit), Ex-Officio, Officers

<u>Senate</u>

About Us, Bylaws (pdf), Constitution (pdf), Senate Meetings

Committees

Steering, Senate, Joint, Special, Presidential

Councils

Budget, Infrastructure, Academic Policy, Research, Welfare

Calendar

Faculty Information

Accolades, College Level Shared Governance, Resources

Publications

Newsletters, Reports

Senate Site Search Go

People | Senate | Committees | Councils | Faculty Info | Publications

© UF Faculty Senate, 134 Tigert Hall, Gainesville, FL 32611; (352) 392-9019.