

Budget Council Minutes  
Conference call  
October 15, 2009  
2 PM

Attendees:

Regina Bussing  
Pradeep Kumar  
David Quillen  
James Klausner

The Faculty Senate Budget Council has spent considerable time meeting with the Provost, the Chief Financial Officer and the Vice President for Administrative affairs in an effort to understand the proposed changes to Faculty sick leave payout plan and to discuss alternative methods of attaining the savings to balance the University of Florida budget. The Budget Council has also considered input from the Faculty in an attempt to fully understand the impact this proposal may have on Faculty retention and morale. The council explored modifications of the proposal such as a number of phased out options and no longer offering the benefit to new hires. These modified proposals did not meet the budget shortfall in a timely fashion and can be discussed in the future.

It is the best judgment of the Budget Council that the proposed changes to the Faculty sick leave payout plan is overwhelmingly opposed by the Faculty. If the proposed plan is implemented, it is likely to negatively impact the University of Florida through low morale and potentially loss of talent.

Therefore The Budget Council passed this resolution and recommends to the Provost and President that the proposed change to the sick leave plan be withdrawn. The Faculty Senate and Senate Budget Council will continue to work with the Administration to find the budget savings required to balance the budget. The Budget Council fully appreciates the Administration's creative efforts in suggesting budget savings through sick leave payout and for working with the Senate Budget Council in evaluating the impact the proposed plan would have on the University of Florida.

The council approved the resolution.