

**Welfare Council
Minutes
January 22, 2008
2:30-4:30 PM
226 Tigert**

Attendees:

Mike Katovich
Rebecca Pauly
Susan Pervical
Chris Snodgrass
Craig Stanley
Paula Fussell

The meeting was called to order at 2:30 PM
The minutes of the November 9, 2007 meeting were approved.

Childcare subcommittee

Sue Percival, member

The childcare subcommittee met with parents of Baby Gator children and recruited two faculty members to join the task force. The task force also has child care information from University of California at Berkley and University of Wisconsin. Improving childcare facilities is supported by administration and needs Senate support. The subcommittee will create a statement on childcare for approval by the Senate. This will be presented to the Steering Committee.

Faculty Development updates

The council would like to make a formal recommendation regarding the content of the workshops and requiring new chairs to attend. Mike Katovich moved that new chair orientation be mandatory within the first year and existing chairs should attend a refresher course every three years. The motion was approved. The council agreed that tenure and mentoring workshops should be available to every chair and that budget workshops should be available for those that need it. The council will discuss these ideas with Debra Walker King and then determine the appropriate action for this item. This will be presented to the Steering Committee

Climate survey data

Rebecca Pauly, Chair

The council reviewed the climate survey data. Each member will review, in detail, the results from assigned colleges.

Update on the faculty club

Rebecca Pauly, Chair

March 27 is being considered for an organizational meeting for faculty club development. The council hopes to obtain feedback from faculty in order to plan a faculty club to meet faculty wishes.

Shared governance champion awards

Rebecca Pauly, Chair

The council discussed creating a recognition program for participation in shared governance. The council felt that service should be recognized in evaluations and discussed adding a question about service in the tenure and promotion survey. The council agreed that "service" should be limited to service to the university and not community service. The number of awards appropriate to a unit may be proportional to the number of Senators represented by that unit. The Senate would give units criteria for awards such as distinguished service in a particular area such as: committees, Senate, or college assembly. This will be presented to the Steering Committee

The meeting adjourned at 4:15 PM