

Welfare council
Minutes
September 17, 2009
8:30-10:30 AM
278 Reitz Union

Attendees:

Mary Ann Ferguson
Paula Fussell
Shawn Kneipp
Kathy Light
Heather McAuslane
Anthony Offerle

The meeting was called to order at 8:30 AM.

The council will ask Angel Kwolek Folland to report on the status of the tenure and promotion recommendations made in the spring.

The council continued discussions on the student perceptions of teaching.

The council would like to know if there is a requirement to use a standard form and whether the University is still under a legislative mandate to use the current forms.

The council is concerned that evaluations are not capturing what should be evaluated. The council will ask the APB whether they think that student evaluations are weighted differently among units. The council wonders whether students can evaluate the course separately from the professor.

The council will request the following data from the registrar's office.

- If there is a correlation between the evaluation scores of required courses and "easy" courses
- The average evaluation scores
- The mean score by college and department considering the size of the course, the course level and the course GPA.

The council discussed the Tenure and Promotion process for departments that combine.

The council discussed whether faculty should follow whatever guidelines they come in under or whether the committee should comprise of a representative mix of the new units.

The council discussed talking to faculty in IFAS, Law and the Health Science Center to understand concerns about this issue. The council will also look into how other universities handle this and how it has been handled when departments have merged in the past.

The council discussed the sick leave payout proposal.

Shawn Kneipp moved that the administration consider a tiered approach to sick leave payout reduction based upon years of service, cap the current payout immediately for everyone and state that such a payout is now an option for new employees. The motion was approved.

The meeting adjourned at: 10:30 AM