

Welfare council
Minutes
October 1, 2009
9:45 AM
Conference call

Attendees:

Mary Ann Ferguson
Heather McAuslane
Paula Fussell
Shawn Kneipp
Jim Maruniak, Compensation Committee
Mike Delp, Compensation Committee
Paul Mueller, Compensation Committee
Kathy Light
Anthony Offerle

The meeting was called to order at 9:45 AM

The council discussed the compensation committee report and expressed concern about the amount of UF data included in the report and thought that more data could be included.

The council also noted that data is not provided by discipline and this would be nice to include in future reports.

The council asked for historical context of the data and for more data tables. Paula Fussell is working on getting more data to the committee.

The compensation committee will talk to Angel Kwolek Folland about obtaining CIP numbers for the tables.

The council also recommended a clarification of RCM and what impact it may have for salaries.

The council would like to know when UCF passed UF in salaries and why we are behind UCF.

The council agreed that the compensation committee did a good job in creating the report and that the report is well written. The council also agreed that the recommendations presented in the report are useful.

Heather McAuslane moved to endorse the report. The council approved the motion.

The meeting adjourned at 9:22 AM.