

**Faculty Senate
Welfare Council**
December 10, 2009

Minutes

Attendees:

Tony Offerle
Mary Ann Ferguson
Shawn Kneipp
Heather McAuslane
Kathy Long

The meeting was called to order at 8:45 AM

The minutes of the November 12, 2009 meeting were approved.

Old Business:

1. Student Evaluations
 - a. The council will discuss student evaluations at the January meeting.
2. The Tenure and Promotion guidelines for evaluating candidates in area that have merged.
 - a. The council discussed this issue and will keep point one and add that the dean should charge the committee to be sure that they use the correct criteria. Tony Offerle will rewrite the draft and send to the council for feedback.
3. Layoff unit regulation discussion
 - a. The council discussed the language proposed for a definition of a layoff unit, which was an information item at the November Senate meeting. The council felt that their main concern, that a single individual is not dismissed based on rationale for budget reductions, was lost in the language. The council also discussed the definition of a unit and whether a unit is considered a department or subsets of a department based on disciplines.

Adjourned at 12: 50 PM