

Welfare Council
Agenda items
December 11th
2:00 to 4:00p.m.
362 Food Science and Human Nutrition Department

Before the meeting

Review the notes I sent on APB and College Committee T&P surveys.

Review the minutes of November 18th

Examine the online Faculty Handbook <http://www.aa.ufl.edu/Handbook/>

Agenda items

T&P Voting (20-30 minutes)

Objective: Draft guideline or directive

Discussion regarding the implications of voting more than once for someone's tenure: There seemed to be two issues: 1) when someone is in an administrative position they already have a great deal of influence on the promotion process and 2) if a fellow faculty member is voting at the department level and again because they happen to be a member of the College T&P Committee. On the first issue, there was a consensus that an administrator, because they have a great deal of influence already in the process, should probably not vote in their home department. On the second issue, the Council felt like this would not be an issue if the vote was positive, but may have ramifications of accumulating negative votes. We need further discussion to clarify our thoughts on the second issue and then draft a recommendation to be brought before the Senate Steering Committee.

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My notes on APB and College Committee surveys – separate attachment – just examples

Faculty survey (30-45 minutes)

Objective: Continue discussion

Does the faculty survey that we currently have indicate any unfairness or grievances? Review of questions for clarity.

Student Evaluation of Teaching (20-30 minutes)

Objective: to continue to identify issues, get issues prioritized for making recommendations.

How is the Student Evaluation of Teachers used in the T&P Process? What other items could be included in the packets to help evaluate teaching? (see T&P Faculty Survey for some ideas)

Some issues identified in an earlier meeting:

- Weight in the T&P process
- Poor response – how is that to be used
- Student's "Perception" of Teaching
- Peer review guidance

Information item update (15 minutes)

Online Tenure and Promotion Process

Discuss implications, offer assistance, help smooth transition, follow up with provost-liaison