

Agenda for 3rd Welfare Council meeting
The meeting will be held November 18th
2:00 to 4:00 in the Reitz Union Room 283

Before the meeting:

- Update yourself on the Salary Pay Plan
- Read T&P surveys on the Welfare Council's website. Ask yourself:
 - Does the faculty survey that we currently have indicate any unfairness or grievances? Similarly, does the College T&P Committee suggest any need for review? APB?
 - What is most valuable information that the Welfare Committee can collect to make sure the T&P process is fair to all faculty members?

At the meeting:

Approve minutes

Council Responsibilities: This council's area encompasses matters that support, encourage, define, and evaluate the quality of the faculty and retention of faculty members, including faculty rights and academic freedom; faculty support programs, such as fringe benefit packages; faculty diversity; and programs that improve the quality of faculty life.

Salary Pay Plan: Task Force has met. Council members need to provide input (30-45 min)

Tenure and Promotion Survey results (30 to 45 minutes)

Objective: after having read the surveys, what issues – or red flags – do you note that require our attention. Make a list, get a sense of the priorities, and make recommendations regarding the process. (*Information APB*)

Student Evaluation of Teaching (20-30 minutes)

Objective: to continue to identify issues, get issues prioritized. How is the Student Evaluation of Teachers used in the T&P Process? What other items could be included in the packets to help evaluate teaching? (see T&P Faculty Survey for some ideas)

Voting on T&P (10-15 minutes)

Discuss implications of voting on all three committees; follow up with provost-liaison

Give feed back to HR on open enrollment and benefits fair communication efforts. (5 minutes)

Provost information (10 minutes)

Faculty Handbook

Assist provost-liaison with updating and improving the handbook, feedback, observations, and ideas.

The UF Faculty Handbook is intended to be a general reference rather than the official source of university policies and guidelines. Links to official documents are provided.

<http://www.aa.ufl.edu/Handbook/>