

**Academic Freedom, Tenure and Professional Relations and Standards Committee**

**Tentative Meeting Agenda**

**March 27, 2008 1:00 PM-3:00 PM**

**Room 346 J. Wayne Reitz Union**

- I. Approval of Minutes
- II. Update on the current status of grievances
- III. Update on Conflict of Interest issues
- IV. Timeliness and grievances related to the salary pay plan (9% raises)
- V. Election of new committee chair
- VI. New Business

**From:** Rick Yost  
**Sent:** Tuesday, September 25, 2007 2:23 PM  
**To:** Taylor, Timothy G  
**Cc:** Murphy, Carol; Keith, Jamie Lewis; Fouke, Janie; Bell, Amelia  
**Subject:** RE: AFTPRS Committee Language  
Tim -

Thanks for your email.

I think that it is appropriate for the AFTPRSC to continue to explore where the language should appear and what it should say. Although it connects in part to the faculty-authored course materials issue (as one example of a potential conflict of interest, I think it is more general and therefore better handled separately, I fell.

I went back and looked at the language on our old employment contracts (added in 1995 and used through 2003) - *"A faculty or A&P staff member may not engage in any outside activity which interferes with the full performance of professional responsibilities or other institutional obligations. As of this date (Please check): 1) \_\_\_ I have no outside activities to report. 2)\_\_\_ I have submitted the report(s) to the chair/supervisor or dean/director. 3)\_\_\_ The reports(s) of the outside activity is (are) attached."* I don't find that language particularly clear, but it does provide another starting point to consider what we might propose. As you state in your email, where such language should appear - in our Semester Faculty Assignment Reports (which at least every faculty member sees once a semester, and which will likely become electronic at some point) or as a new once-a-year statement, or ... - is a key question. I'd suggest that you will want to discuss these questions with folks in the Provost's and General Counsel's offices, since they will be involved in any implementation of a new process. I have therefore copied this to Janie Fouke and Jamie Lewis Keith as a heads up, and to Carol Murphy, since she chairs APC.

I foresee that this would come back to the steering committee, but that it needs some group to review the language and how/where to implement it before it gets to steering, and I'd suggest that AFTPRSC is more appropriate than APC>

Rick