

# Faculty Enhancement Opportunity (FEO)

Three Year Pilot Project

\$2m/year for three years

From President's Office

With some support from Units

Begins 2008-09



# Goal:

Advance Academic/Professional  
Scholarly Abilities of Faculty Members

Advance individuals, Departments,  
Colleges and UF



# Important to Know:

- FEO dollars are new. They are not in place of any existing Sabbatical/PDL money
- FEOs are intended to be flexible; not limited to traditional Sabbatical format (vary in length, dollar amount, funding categories)
- Faculty members in all Units at UF should be able to participate in FEOs



# Important to Know:

- FEO pilot project has been reviewed by Senate Welfare Council and Steering Committee
- Unit level Sabbatical Committees and Deans will review applications -- then a seven-member central T.F. reviews the forwarded proposals and recommends to the Provost

# Important to Know:

- The T.F. will include three members appointed/elected by the Senate
- The T.F. will propose the criteria for FEO review; the Senate and Deans will endorse



# Time Line

- First call for proposals – this Fall
- First awards – this Spring and Summer
- Annual Report by FEO T.F. to Senate
- Senate evaluation of FEO pilot in Spring, 2010
  
- In-Unit Colleges await bargaining process for FEO implementation