

# ACADEMICS

A Monthly Newsletter for the Faculty of the University of Florida

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## Buzz: From Conversations to Outcomes

By: Debra W. King, Associate Provost for Faculty Development



Debra King

UF's "Faculty Development Conversations" series is a monthly opportunity for faculty, UF administrators and others to discuss issues of value to faculty enhancement and community growth. While introducing the spring 2006 series, I received an email from a faculty member contemplating the usefulness of these "chats" to the faculty generally. How does such a large and busy group of teachers, scholars and researchers benefit from a few Provost-sponsored conversations or is it all just "window dressing," he asked.

My response was to probe the inaugural events of the fall '05 series in search of an answer. I recalled the information and access faculty gained during the September conversation as they, the Faculty Senate Chair, the Vice President of Finance and Administration and our new Provost explored how broad budgetary concerns and faculty interests intersect. I reflected on the second event where faculty participants provided invaluable support and ideas that are currently informing the growth of centrally focused teaching and learning initiatives at UF, including the coordination of cross campus collaborations and operation alliances. Finally, I marveled at the impact our two-day November conversation had on identifying sites for information exchange, procedural revision and resource investment that enhance search committee training and junior faculty mentoring.

*see Conversations, pg. 2*

## People: Senior VP's Barrett and Cheek

By: Doug Barrett, Senior Vice President, Health Affairs



Doug Barrett

Greetings from the University of Florida Health Science Center, which is celebrating its 50<sup>th</sup> anniversary.

The Health Science Center was the vision of UF President J. Hillis Miller, who dreamed of a place that would train future health professionals for the state of Florida and would improve and safeguard the health of all its citizens. Importantly, this "health center" would not just train doctors and nurses, but also dentists, pharmacists, allied health professionals and, later, veterinarians – all on a single campus – creating a community of students and faculty that would benefit from learning and working together.

This sounds like a simple enough idea today, but 55 years ago it was audacious. And although there are many academic health centers in the United States today, none of them matches the scope presented in Miller's vision.

In our 50<sup>th</sup> year, we are engaged in a quest to expand the Health Center's research portfolio, with an eye toward helping the University advance in the ranks of public, research-intensive institutions. Our efforts will receive a major boost with the opening this spring of the Cancer-Genetics building, one of several planned facilities that will foster campuswide interdisciplinary research around a broad theme.

We are proud to be part of the UF team!

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## **\$87.6 Billion Annual Impact: Florida Agricultural and Natural Resources Industries are Growing**

By: *Jimmy Cheek Senior Vice President of Agriculture and Natural Resources*



*Jimmy Cheek*

Many studies document the contributions of the Florida agricultural and natural industries to the state's economy, but when Wendy's changes its burger menu nationally because of hurricane damage to Florida tomatoes, it says something about their importance in the Sunshine State.

While most people think of orange juice and grapefruit, it is important to remember that Florida is the national leader in supplying fresh tomatoes, green beans, sweet corn, fresh bell peppers and other vegetables. Other major crops include strawberries, cucumbers, winter potatoes, fresh cabbage, fresh eggplant and escarole/endive. Florida is also the largest producer of sugarcane and the second largest state for greenhouse and nursery production. Increasing per-acre production of these and other high value crops has helped Florida meet the needs of a growing population and has resulted in an \$87.6 billion annual impact on our economy.

Our climate and soil give Florida unique advantages, particularly during the winter months. Almost two-thirds of the state's land area is in some type of agricultural or natural resources use. These lands, which provide valuable green space near urban areas, are important for aquifer recharge, wildlife habitat and environmental protection.

Strong agricultural and natural resources industries are critical to what we eat, how we are housed and to how well we live now and in the future. Through statewide teaching, research and extension programs, the University of Florida's Institute of Food and Agricultural Sciences will continue serving agricultural and natural resources industries and consumers for an even better Florida.

*Jimmy Cheek is a Professor in the Department of Agricultural Education and Communication*

*Conversations, from pg. 1*

Implementation of ideas generated during this conversation resulted in the development of materials to assist faculty recruitment and retention. We are working presently to complete an online Search Committee tutorial, a Faculty Recruitment Toolkit and a Mentoring Toolkit.

In the end, my visit to the "Conversations" of '05 revealed tremendous results measured in immediate action and opportunities for positive transformation. These events were not "window dressing." They were "conversations" and, as we all know, conversation is the heart of what effective shared governance means. It is imperative that administrators and the faculty share ideas and engage in discussion about issues that affect faculty careers and quality of life no matter how small or seemingly insurmountable.

I encourage all faculty members to be a part of our journey towards defining shared governance from *conversations to outcomes*. Contact me at [dwking@aa.ufl.edu](mailto:dwking@aa.ufl.edu) to share your ideas for future conversations. I welcome topics you would like to see discussed or experts whose work or perspectives you'd like to include in the conversation series. Finally, don't forget to join me in Emerson Hall for the March 8<sup>th</sup> conversation when our faculty and Provost Janie Fouke host provosts from FSU and Florida Gulf Coast University for a Faculty Development Conversation about "Academic Freedom."

*Debra King is an Associate Professor in the Department of English*

# Interdisciplinarity: UF Cultural Plaza

**By: Douglas Jones, Director of Florida Museum of Natural History**



*Douglas Jones*

Situated on the western edge of campus, the UF Cultural Plaza is home to the Samuel P. Harn Museum of Art, the Florida Museum of Natural History, and the Curtis M. Phillips Center for the Performing Arts.

The Cultural Plaza has become a popular destination for the university community as well as all of north-central Florida. It is as a dynamic gateway to UF that blurs town/gown distinctions. Last year over one-half million people thrilled to performances by world-renowned talents at the Phillips Center, were touched by a tropical butterfly at the Florida Museum's new McGuire Center, or savored the contemporary art and cuisine in the new Cofrin Pavilion at the Harn.

All three Cultural Plaza elements work closely throughout the year. For example, in January we hosted Motown at the Cultural Plaza, a joint fundraiser. Next October we will present the Florida Butterfly Festival, bringing thousands of visitors to campus. Every Thursday the museums stay open late with special programming for "Museum Nights", developed in conjunction with UF Student Government.

The museums frequently cooperate on exhibitions and complement performances with supporting programs and collateral materials. In addition, each institution cooperates closely with faculty and students in cognate departments across campus. Each highlights UF creative works or scientific research, provides internships, mentors students, teaches classes, and fully participates in the academic life of UF.

If you haven't done so already, please visit and enjoy the rich experience.

*Douglas Jones is Curator of Paleontology at the Florida Museum and Affiliate Professor of Geology and Zoology in the College of Liberal Arts and Sciences*

**By: Susan Milbrath, Curator of Latin American Art and Archeology Florida Museum of Natural History**



*Susan Milbrath*

In my role as curator of Latin American Art and Archaeology at the Florida Museum of Natural History, I am the "caretaker" of that collection, along with the American Indian ethnographic collection. My position involves developing plans for upgrading the storage and conservation of our existing collections, as well as overseeing the growth of the collection.

As an affiliate of the Anthropology department, I teach two graduate seminars on Mesoamerican topics. I also direct exhibition projects developed by graduate students studying in the Museum Studies program, administered by the School of Art and Art History. My role in exhibits has helped forge a close relationship with the Harn Museum of Art, our neighbors at the cultural complex. Art works from the Harn Museum joined with our own collections and selections from museums in Philadelphia, Pittsburgh, and San Francisco in one of our most ambitious traveling exhibitions.

As project director and co-curator of "Birds and Beasts of Ancient Latin America," the opening exhibit for our new exhibit center at Powell Hall in 1998, I was able to borrow a number of rare Precolumbian pieces from the Harn Museum. We have also enjoyed seeing our own collections exhibited in temporary exhibitions of Precolumbian and North American Indian art at the Harn Museum over the past decade. With my service on the Harn Eminent Scholar search committee in 2002-2003, and my appointment to the Harn Museum Committee on Collections in 2004, I am finding great satisfaction in helping to forge a stronger link between the two institutions.

*Susan Milbrath is an affiliate professor of Anthropology in the department of Anthropology.*

By: Joan D. Frosch, Co-Director of the Center for World Arts



Joan Frosch

The Center for World Arts (CWA), founded in 1996 by Joan D. Frosch and Larry Crook, is housed within the College of Fine Arts and is the artistic arm of many programs and centers across the University of Florida, and an educational extension and global partner of UF's Cultural Complex. The Center promotes a global perspective of artistic excellence and diversity through collaborative, multidisciplinary, and intercultural activities, including festivals, conferences, residencies, and curriculum linking campus, national and international communities.

The CWA collaborates with local and international artists and scholars to explore new modes of learning in the arts. Working particularly closely with the University's Title VI Area Studies Centers, the CWA provides the University of Florida with matrix for knowing cultures through artistic processes and products in educational contexts and in public spheres. The Center's diverse approaches to the arts provide students a rich global context in which to understand and experience the contemporary world.

The Center has become a national model for the integration of Area Studies and the arts. The Center's emphasis on international perspectives in the performing arts provides an unparalleled level of visibility for the University of Florida's College of Fine Arts and has helped to integrate UF's Cultural Complex programs with UF's Fine arts curriculum, while enhancing UF's national and international prominence in the arts education. In all of its activities, the Center facilitates interdisciplinary and international collaborations among UF faculty and world professionals resulting in curriculum and research enhancement. By maximizing Center activities and their signature impact upon degree programs, and by continuing to successfully compete for top financial levels of state and federal grants in collaboration with friends and partners on campus and beyond, the Center for World Arts continues to its mission into the future.

Joan Frosch is a Professor of Dance and Assistant Director of the School of Dance.

By: Fiona McLaughlin, Associate Professor in the Department of African and Asian Languages and Literatures and in the Program in Linguistics.



Fiona McLaughlin

In the spring semester of 2005 the Harn Museum hosted an energizing exhibit, *A Saint in the City: Sufi Arts of Urban Senegal*, which had made its debut a year earlier at the Fowler Museum of Cultural History at UCLA. Organized by UCLA's Allen F. Roberts and Mary Nooter Roberts and locally curated by the Harn's Susan Cooksey, *A Saint in the City* combined installation (of a religious leader's living room), music (the mellifluous tones of Youssou Ndour's legendary *mbàllax*), video (of the annual pilgrimage to the tomb of Sheikh Amadou Bamba, a Senegalese Sufi saint), and popular artifacts (a bread-selling kiosk decorated with paintings of baguettes, croissants, and the image of Sheikh Amadou Bamba).

A small group of twelve honors students took the course I taught in conjunction with the exhibit, African Popular Culture: Islam in Africa, which met for two hours on Thursdays in the Harn Museum where we mostly spent time in the exhibit, focusing on different aspects of Islam and popular culture each week. This was as close as I could get my students to the streets and interiors of urban Africa short of a study abroad trip. Perhaps the highlight of the course came as we sat in the installation of a religious leader's living room. The space was lit by a disco lamp whose colored facets had been inscribed with the ninety-nine names of Allah.

As the lamp turned and flashed, our faces and bodies were momentarily inscribed with one after another of the holy names. I told my students that we were undergoing a Sufi experience known as *fana* or effacement into God's word. The atmosphere of charged silence was broken only by a wide-eyed student's almost inaudible whisper: "This is incredible!"

Fiona McLaughlin is an Associate Professor in the Department of African and Asian Languages and Literatures and in the Program in Linguistics.

# College in Focus: Dentistry

## College at a Glance

The following information is provided to increase our mutual understanding of each other's disciplines at the University of Florida. It is not intended to suggest a hierarchy among our colleges, but rather to reflect the intellectual and organizational diversity each college lends to the University.

### Total number of faculty (Fall 2005)

- Full-time: 135
- Part-Time: 26
- Courtesy: 340

### Number of faculty in tenure or tenure earning positions (Fall 2005)

- Tenure: 67
- Tenure track: 17

### Percentage of faculty in tenure or tenure track positions

- 62.2 percent

### Number of degrees granted (2003-2004)

- Bachelor: 0
- Master: 9
- Doctorate: 0
- Professional: 78

### Student credit hours generated annually (2003-2004)

- Lower: 0
- Upper: 6
- DMD: 223
- Master's: 123

### Total student credit hours (fundable units)

- Total SCH DMD: 17,840
- Total SCH graduate: 1,147
- Total SCH non-degree/certificate: 1, 344

### Enrollment (Fall 2004)

- Undergraduate: 0
- Graduate: 35
- Professional (DMD): 317
- Non Degree: 24
- Post Bac: 0
- Non-registered/advanced standing: 49

### Student/Teacher ratio

- Graduate: 6.3

### Funded research expenditures

- Sponsored Research: \$11,659,643
- UF Research Foundation: \$9,494
- Returned Overhead: \$1,889,446

### Clinical Revenues (2004-2005)

- Student Clinic: 3,182,596
- Resident Clinic: 4,664,681
- Faculty Clinic: 5,747,632

### Revenues and expenses (2004-2005)

- Total revenues: 52,709,804
- Total expenses: 52,289,310

### College development during the last year

- Gifts: \$1,997,545
- Pledges: \$1,061,341

### Significant National Rankings

- Dentistry Doctor of Dental Medicine

### Graduate

National Board Part II ranking: 11 of 56

Federal Funding Ranking: 4 of 56

### Number of Comparable Programs nationally:

- 56 U.S. Dental Schools

### Fellows in major societies or equivalent honors:

- **Abi Adewumi**, B.D.S.: Fellow, Royal College of Surgeons of England
- **Kenneth J. Anusavice**, D.M.D., Ph.D.: Fellow, Academy of Dental Materials
- **Robert A. Burne**, Ph.D.: Fellow, American Association for the Advancement of Science
- **Frank Catalanotto**, D.M.D.: Fellow, American College of Dentists; Fellow, International College of Dentists
- **A.E. "Buddy" Clark**, D.M.D., Ph.D.: Fellow, International College of Dentists
- **Nereyda Clark**, D.M.D.: Fellow, International College of Dentists
- **Thurston Dwyght Clark**, D.D.S.: Fellow, International College of Dentists
- **Roberta L. Diehl**, D.D.S.: Fellow, American College of Dentists; Fellow, Pierre Fauchard International Academy
- **Matthew J. Dennis**, D.D.S.: Fellow, American College of Oral and Maxillofacial Surgeons; Fellow, American College of Dentists; Fellow, American Association of Oral and Maxillofacial Surgeons; Fellow, American Dental Society of Anesthesiology
- **Teresa A. Dolan**, D.D.S., M.P.H.: Fellow, American College of Dentists; Fellow, International College of Dentists; Fellow, Pierre Fauchard Academy

• **M. Franklin Dolwick**, D.M.D., Ph.D.: Fellow, International College of Dentists

• **Marc A. Gale**, D.M.D., M.Ed.: Fellow, International College of Dentists

• **James Gordon Green**, D.D.S.: Fellow, American College of Dentists

• **Henry A. Gremillion**, D.D.S.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **James E. Haddix**, D.M.D.: Fellow, American College of Dentists

• **Calogero Dolce**, D.D.S., Ph.D.: Diplomate, American Board of Orthodontics

• **Marc W. Heft**, D.M.D., Ph.D.: Fellow, American Association for the Advancement of Science (AAAS); Fellow, Gerontological Society of America

• **Samuel E. Low**, D.D.S., M.S., M.Ed.: Fellow, American College of Dentists

• **Nicklaus J. Minden**, D.M.D., M.B.A., M.Ed.: Fellow, American College of Dentists

• **Dean Morton**, B.D.S., M.S.: Fellow, International College of Dentists

• **Madhu K. Nair**, D.M.D., B.D.S., Ph.D.: Fellow, American College of Dentists

• **Arthur Nimmo**, D.D.S.: Fellow, American College of Prosthodontists

• **Edgar P. O'Neill**, D.D.S., M.S., Fellow, American College of Prosthodontists

• **Thomas C. Porter**, D.M.D.: Fellow, American College of Dentists

• **Robert E. Primosch**, D.D.S., M.S., M.Ed.: Fellow, American College of Dentists

• **Boyd E. Robinson**, D.D.S., M.Ed.: Fellow, International College of Dentists; Fellow, American College of Dentists; Fellow, Academy of General Dentistry

• **James D. Ruskin**, D.M.D., M.D.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **Charles L. Smith**, D.D.S.: Fellow, Virginia Dental Association

• **Gregory E. Smith**, D.D.S., M.S.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **Clifford B. Starr**, D.M.D.: Fellow, American College of Dentists; Associate Fellow, American Academy of Implant Dentistry

• **Carol M. Stewart**, D.D.S., M.S.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **Glenn E. Turner**, D.M.D., M.S.D.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **Frank J. Vertucci**, D.M.D.: Fellow, American College of Dentists; Fellow, International College of Dentists

• **Ronald E. Watson**, D.D.S., M.A.E. Fellow, International College of Dentists

• **William N. Williams**, Ph.D.: Fellow, National American Speech, Language Hearing Association

## College Narrative

By: **Paul Blaser, Faculty Senator**



Paul Blaser

The University of Florida College of Dentistry is one of six health science colleges that make up the J. Hillis Miller Health Science Center. The college is Florida's only public dental school and serves as the dental safety net for Florida's low-income residents, providing nearly 10 percent of all indigent dental care to Florida's residents through comprehensive, state-of-the-art clinical services.

In 2005, the college graduated its 30<sup>th</sup> class of D.M.D. students; 100 percent of these new dental graduates passed the Florida Dental Licensure Exam on the first attempt, and more than 95 percent of them will remain in Florida to practice. The approximately 80 dental students who will be enrolled in August of 2006 will be chosen from an applicant pool of more than 1,300.

Since its first class of 24 D.M.D. students was admitted in 1972, the college has graduated 1,940 dentists. Advanced and graduate education at the college has produced more than 720 dental specialists, and has grown from six programs with an enrollment of 36 in 1979, to 16 accredited programs with an enrollment of 108 students in 2005.

The college enjoys a growing national reputation for its oral health research enterprise, emphasizing infectious diseases in dentistry, bone biology, pain and neurosciences, and translational research, including practice-based studies to improve clinical dental care. Total sponsored research in the college more than \$16 million in 2005, ranking the college No. 4 out of 56 dental schools in terms of federal funding for research.

The overall excellent reputation of the College of Dentistry places it among the top in the country and very competitive in attracting excellent faculty. Despite a nationwide shortage in dental faculty, 22 new faculty members were recruited to the college in 2005. A diverse group of 135 oral health clinicians, researchers and educators make up the college's full-time faculty. About 62 percent are tenure track or

accruing faculty, and non-tenured faculty consists of clinical professors dedicated to hands-on student education and patient care or research scientists exploring the limits in basic science research to advance translational and clinical dental science. In addition, college faculty is enriched with the expertise of 26 part-time faculty members and a clinical courtesy faculty of 340 volunteer community dentists. The core of the college's successes is this combined faculty, which carries on the college's pursuit of excellence in patient care, research and education.

*Paul Blaser is a Clinical Associate Professor in the Department of Operative Dentistry.*

## Laudamus



**Teresa A. Dolan, D.D.S., M.P.H.**, was one of two women dentists honored with the American Association of Women Dentists 2005 Lucy Hobbs Taylor Award. Dolan was tapped by the association to receive the award due to her excellence as a role model for all women dentists and for representing the spirit and ideals of the award.



**Ivar A. Mjör, B.D.S., Dr. Odont.**, is slated to receive the prestigious European Federation of Conservative Dentistry 2005 Award of Excellence during the federation's February annual meeting in Rome, Italy. This award is the federation's highest honor, given in recognition of exceptional achievements in the fields of clinical practice, education, research and leadership.



**Arthur Nimmo, D.D.S., F.A.C.P.**, is the 2005 recipient of the American College of Prosthodontists Distinguished Service Award, which is given annually to recognize an ACP member for outstanding contributions and service to the college, to the specialty of prosthodontics, and to the dental profession.

# Faculty Senate News: 1.19.06 • Meeting Outcomes

## Reports:

### Chair's Report

Professor Tanzer updated the Senate on Senate membership, saying that she had accepted the resignations of eight members who were unable to participate. Most colleges have selected replacements. The Advisory Council of Faculty Senates met recently and discussed various issues of concern to Faculty Senates across the state of Florida. The Senate is now utilizing videoconferencing technology. The IFAS senators in offsite locations can now actively participate during the senate meetings. Professor Tanzer reviewed the opinion from the General Counsel's office regarding electronic voting. Electronic voting is not allowed unless the participant is present in the meeting either physically or electronically. Professor Tanzer also announced that committee nominations will open this month. The chair elect cycle will also begin. Please direct questions to Kim Tanzer or Pierre Ramond. The Senate/Union relations FAQ will be posted on the Senate website.

### Provost's Report

Dr. Fouke updated the Senate on upcoming Dean searches for the colleges of Veterinary Medicine and Journalism. The Board of Governors will meet in Gainesville later this month. The computing infrastructure system will be reorganized to compensate for a loss of revenue that previously supported the computing infrastructure. Discussions regarding the computing infrastructure are beginning and Dr. Fouke will be discussing the matter with the Budget Council. Dr. Fouke displayed and reviewed a draft organizational structure for the Provost office reorganization plan. The Provost's office is also developing an emergency preparedness plan for the University.

## Information Items:

### Human Resources Update

Kyle Cavanaugh, Vice President for Human Resources, updated the Senate on several Human Resources initiatives including: implementation of domestic partner health benefits; PeopleSoft Centralization Project; RFP process for Graduate Health Insurance; Implementation of FICA Alternative

Program; Initial results of the centralized contract with the Chronicle of Higher Education; Revamped Sexual Harassment Training for faculty and staff; Exploration of a dispute resolution officer. Mike Katovich will work with the Academic Freedom, Tenure, Professional Relations and Standards committee to draft a proposal in support of the DRO position for senate approval; Updated staff performance evaluation module

### 1 UF and Indirect Costs for Research

Rick Yost, Senate Research Council Chair, updated the Senate on the 1 UF plan and indirect costs for research.

## Action Items:

The **academic calendars** for 2007--2008 through 2010-2011 were presented by Sheila Dickison, Chair University Curriculum Committee. Joe Little moved to amend the calendar and hold spring break on the week in which the first Monday in March falls. The motion to amend the calendar did not pass. The calendar was approved as originally presented.

### BA option to existing BS Degree in Astronomy

*College of Liberal Arts and Sciences*

Presented by Sheila Dickison

The motion was approved.

**Constitution Changes** were presented for approval by Chris Snodgrass, Chair Constitution Committee.

**FAAC** – the motion was approved

**Faculty Senate Chair Elect Voting**

**Procedures**- the motion was approved

**Policy Council Membership Language**

**Article V Section 7 Part C and Article V Section 3** the motions were approved

**Sustainability Committee**

Joe Little moved to approve the language of "Option B: Selected". The motion was approved.

**Academic Freedom, Tenure, Professional Relations and Standards Committee**

**Article III Section 6 and Bylaw 7**

the motions were approved



# Faculty Senate News:

## Senate Agenda

February 23, 2006 • 3:00 -5:00 P.M.

Reitz Union Auditorium

### Agenda:

Approval of January 19, 2006 minutes..... Kim Tanzer, *Chair*

### Reports:

- **Chair's Report**.....Kim Tanzer, *Chair*
- **President's Report**.....Bernie Machen, *President*

### Information Items:

- **PeopleSoft Report**..... Mike Conlon, *Director of Data Infrastructure*
- **Intercollegiate Athletics Report to Senate**..... Jill Varnes, *Dean HHP*
- **Student Honor Court, Honor Code and Student Conduct Committee**  
Gene Zdziarski, *Dean of Students*
- **Constitution Committee report on Proposed Regulation Changes**  
Danaya Wright, *Member Constitution Committee*
- **Office of Sustainability Report**..... Les Thiele, *Chair Sustainability Committee*
- **Electronic Voting Preliminary Research Findings**..... Kim Tanzer, *Chair*

### Action Items:

- **Research Policy Council Proposed Change**      Rick Yost, *Senate Research Council Chair*  
Name change to Senate Council on Research and Scholarship Policy  
Graduate Council Changes  
Research Policy Council structure changes
- **Compensation Committee clarification from the Committee on Committees**  
Marylou Behnke, *Committee on Committees member*  
Clarification of Roles of committee  
Reporting Structure

### Open Discussion from Floor of Senate:

- **Three minute limit per speaker, floor will be open to Senators first**