

Compensation Committee language drafted August 2006 by the Constitution Committee with amendment proposed by Senator Eric Waschsman. Motion to approve amendment was passed at the December 14, 2006 Senate meeting. This item will be presented as an action item at the January 18, 2007 Senate meeting.

The Compensation Committee shall have six faculty members who shall represent a broad range of academic disciplines and units. The members shall be elected by the Faculty Senate from the Faculty at large to staggered three year terms. The committee shall elect its own chair. The committee shall have one administrative representative appointed by the President to serve as a liaison able to provide the required information to carry out the committee's responsibilities. ~~The committee shall evaluate and report on compensation relative to peer institutions, raise procedures, raise results and salary structures at the University.~~ **The committee shall evaluate and report on compensation relative to peer institutions, raise results and salary structures at the University, and make recommendations with respect to raise procedures at the University.**

*Please note that the staggered terms will be implemented by the Faculty Senate office.*