

Senate Minutes
November 17, 2005
3:00 -5:00 P.M.
Reitz Union Auditorium

Agenda:

Approval of October 20, 2005 minutes
Reports
Information Items
Action Items
Open Discussion from Floor of Senate

Kim Tanzer, Chair

The meeting was called to order at 3:05 P.M.

The minutes of the October 20, 2005 meeting were approved

Chair's Report

Kim Tanzer, Chair

Professor Tanzer attended the November Advisory Council of Faculty Senates meeting and met the new Chancellor of the BOG, Mark Rosenberg. Some students are organizing a boycott of the Alligator. If anyone would like more information on the boycott please contact Professor Tanzer.

The Infrastructure council is working on the Starbucks issue with the libraries committee. They are also looking into the booklist issue. Professor Tanzer displayed information pertaining to Friday classes, exams by day of the week, grade distribution and productivity. These factors contribute to the level of academic rigor at UF. More research is being conducted on the issue.

The next B.O.T. meeting is December 1 and 2 in Gainesville. Professor Tanzer will distribute the Education Policy Meeting Agenda when it is available. All senators are encouraged to attend B.O.T. meetings.

Professor Tanzer is researching the relationship between the Faculty Senate and the United Faculty of Florida Union.

Provost's Report

Janie Fouke, Provost

Dr. Fouke updated the senate on several ongoing searches. One search is for a new admissions director. The University hired an outside company to assist with the search. Provost Faculty Fellows are also being implemented to work on faculty development issues.

The Diversity Conversations were successful and provided tool kits for junior faculty.

Dr. Fouke also discussed external program reviews of departments. The Provost's office has launched a plan for six or seven departments in the College of Liberal Arts and Sciences to follow. These evaluations will create a template for program assessment.

The Provost's Ad Hoc library committee and the Cultural Plaza Committee have not been appointed yet. However, there is an advisory group working with Paul Robell on endowed chairs.

The Provost's office is developing a template for evaluations of Deans, Vice Presidents, Directors and Senior Vice Presidents. Senators are welcome to provide ideas. The plan is to make appointments for 5 years. The administrator will have internal and external reviews at the end of the 4th year. If a determination is made that the appointment will not be renewed, the University will have a full year to conduct a search. This may help eliminate the dependence of interim deans and fewer and shorter gaps will be between administrative positions.

The Provost's office is undergoing reorganization by evaluating what should be included in the Provost's office. The office is also looking at what should be done differently and what the office should begin doing. Dr. Fouke appreciates faculty suggestions on what should be included in the Provost's office.

There are three Vice Presidents working on People Soft. There is a report due to the B.O.T. at the December meeting. There is currently decreased time between when a personnel action is added to the system and when it is ready. The entire university is using the same tools for accounts receivable. There is a December deadline for having a new manual for business practices.

Information Items:

Faculty Challenge

Paul Robell, VP Development and Alumni Affairs

Paul Robell explained the Faculty Challenge to the Senate. The challenge is to raise \$150 million over 7 years to add to the University Endowments at the graduate level.

Constitution Changes Follow Up

Chris Snodgrass, Chair Constitution Committee

Chris Snodgrass reported on several constitution changes.

The first is the additional of language making the Sustainability Committee a permanent committee.

The second is regarding the Academic Freedom, Tenure, Professional Relations and Standards Committee.

Bylaw 7: The number of members on the hearing panel is reduced from five to three. “In taking action the President may not rely on “ex parte” communications and may not reject or modify findings of fact if they are supported by competent substantial evidence in the record. If the report or recommendations are modified or rejected, affected parties shall be furnished specific reasons therefore., and the President shall meet with the Hearing Panel to discuss the decision.”

Addition of language to Article III, Section 6: “Termination or suspension without pay shall take effect on the date set forth in the notice of termination or suspension, except that if the faculty member timely files a grievance concerning the termination or suspension, the faculty member shall not be deprived of pay and benefits until the grievance process ends with an outcome that allows the discipline.”

The third regards the Policy Councils. The changes include refining the definitions of the policy council rolls.

Finally, the Constitution Committee will prepare language to repeal the Faculty Academic Advisory Council.

Action Items:

Honorary Degrees

Barry Ache, Chair Honorary Degrees Committee

Dr. Ache presented Dr. J. Crayton Pruitt as a candidate for an Honorary Degree in Engineering. The motion approve the nomination was passed.

Curriculum Changes

Ken Gerhardt, Interim Dean Graduate Programs

Dr. Gerhardt presented the following items for approval.

New Degrees

- Move International Business concentration to a major under the Master of Arts degree *College of Business*

The motion was approved

- PhD Degree with a major in Genetics *Interdisciplinary department of Molecular Genetics and Microbiology*

The motion was approved

Open Discussion from Floor of Senate:

Senators engaged in an open floor discussion of various issues of interest.

The meeting adjourned at 4:38 P.M.

Senator Attendees:

Janaki Alavalapati
Joe Aufumuth
Barbara Barletta
MaryLou Behnke
David Bloom
Linda Bloom
David Bloomquist
Kenneth Boote
Frank Bova
Mary Ann Burg

Regina Bussing
Margaret Carr
Douglas Censer
Sandra Chance
Carlene Chase
Bill Chen
Phillip Clark
Patrick Colahan
Maureen Conroy
Oscar Crisalle
Jerry Cutler

Lori Dangler
Julie Dodd
Joanne Foss
Alison Fox
Pete Giaccobi
Abraham Goldman
Donald Graetz
Jesse Gregory
Ellis Greiner
Steve Hagen
Curt Hannah
Carrie Haskell-Luevano
Marc Heft
Alice Holmes
Marjorie Hoy
Mike Katovich
Kristen Kemple
Saeed Khan
James Klausner
Shawn Kneipp
Joseph Little
Cynthia Lord
Joseli Macedo
Lee McDowell
Jacqueline Miller
Cathleen Mook
Gloria Moore
Paul Mueller
David Mulkey
Carol Murphy
Andy Naranjo
Satya Narayan
Max Nickerson
June Nogle
Yngve Ohrn
Mark Orazem
Rebecca Pauly
Susan Percival
Francis Putz
Roger Reep
Leah Rosenberg
Bhavani Sankar
Alan Sawyer
Orit Shechtman
Richard Segal
James Selph
Stephen Smith
Wesley Smith
Chris Snodgrass
Laura Sutton
Michele Tennant
Eric Wachsman

Bryan Weber
Michael Weigold
John Werning
Judith Williams
Danaya Wright
Allen Wysocki
Anthony Yachnis
Rick Yost
Robert Zlotecki

Ex Officio Attendees:

Barry Ache
Janie Fouke
Ken Gerhardt
Pramod Khargonekar
Jack Mecholsky
Scott Nygren
William Riffec
Neil Sullivan
Kim Tanzer

Absent Senators:

Lise Abrams
Chunrong Ai
Jean Andino
Samin Anghaie
Swapna Banerjee
Jerry Bartz
Russell Bauer
Karen Bjorndal
Paul Blaser
Jesse Boyles
William Buhi
Regina Bures
Richard Burt
Dale Campbell
Christy Carter
Jacob Chung
John Cisar
Winfred Cooke
Richard Conley
Roxanne Connelly
Harry Daniels
Mark Davis
Timothy Davis
Calogero Dolce
Laura Ellis
Tim Flynn
Richard Foltz
Elizabeth Frazier
George Gerencser
Cynthia Griffin

Frederick Hamann
Peter Hansen
Marc Hoit
Lisa House
Forrest Howard
William Kem
Charles Kibert
Peter Kima
Pradeep Kumar
Gail Kunkle
Ary Lamme
Jodi Lane
Christy Lemak
William Lindberg
Lisa McElwee-White
Scott Myers
Karen Parker
Praveen Pathak
Leigh Patterson
Jim Pettigrew
Jaquelyn Resnick
Rickie Rudd
John Schueller
Mark Sheplak
Charles Smith
Anita Spring
Lewis Sussman
Floyd Thompson
Edward Valenstein
Thomas Vickroy
Nancy Waldron
Steven Willis
George Wilson
Ferdinand Wirth
Naomi Young
David Zacharias
John Ziegart

Absent Ex-officio:

Guests:

Yumiko Hulvey, CLAS
Jackie Ayers SHCC

Jane Adams
Larry Arrington
Kirby Barrick
Doug Barrett
Pamela Bernard
Dale Canelas
Kyle Cavanaugh
Jimmy Cheek
Abdol Chini
Robert Cousins
Tony Dasta
Joel Demski
Joseph DiPietro
Teresa Dolan
John Duff
Catherine Emihovich
Robert Frank
Gene Hemp
Stephen Humphrey
Terry Hynes
Robert Jerry
James Knight
Martha Kohen
Barbara Korner
John Kraft
Kathleen Long
Bernie Machen
Kevin Marshall
Donald McGlothlin
Mark McLellan
Winfred Phillips
Ed Poppell
Pierre Ramond
William Riffée
Paul Robell
Patricia Telles-Irvins
Craig Tisher
Jill Varnes
Timothy White