

**SENATE BY-LAW 21**  
**Definition of Faculty**  
**(Senate By-Law 21, April 15, 2004)**

(A) Titles

1. ~~Persons who hold full-time~~ employed by the University of Florida ~~appointments~~ during the regular academic year are members of the faculty if they hold one of the following academic titles:
  - a. Eminent Scholar
  - b. Graduate Research Professor
  - c. Distinguished Service Professor, Distinguished Research Curator
  - d. Distinguished Professor
  - e. Professor, Associate Professor, or Assistant Professor
  - f. Curator, Associate Curator, or Assistant Curator
  - g. Research Scientist, Associate Research Scientist, or Assistant Research Scientist
  - h. Scholar, Associate Scholar, or Assistant Scholar
  - i. Engineer, Associate Engineer, or Assistant Engineer
  - j. Extension Scientist, Associate Extension Scientist, or Assistant Extension Scientist
  - k. University Librarian, Associate University Librarian, or Assistant University Librarian
  - l. Master Lecturer, Senior Lecturer, or Lecturer
  - m. PKY University Developmental Research School Professor, PKY Associate Professor, PKY Assistant Professor, or PKY Instructor
  - n. County Extension Agent IV, County Extension Agent III, County Extension Agent II, County Extension Agent I
  - o. Any of the above titles modified only by clinical, research, or extension.
  
2. ~~Full-time appointees~~ University employees who hold ~~one of the following~~ the academic titles of Senior Associate In, Associate In, or Assistant In, are considered members of the faculty unless the appointing College certifies their primary assignment to be in administrative support areas of the University instead of in direct pursuit of the teaching, research and academic service missions of the University.

By December 15 of each academic year, each College shall transmit to the Secretary of the Senate a list of those Senior Associates In, Associates In, or Assistants In whose duties are primarily administrative support and who should be excluded pursuant to this section. A committee in each College, as required in Article III of the Constitution of the University of Florida, shall determine who is excluded on the basis of the principle stated in By-Law 21(B). Any dispute as to exclusion under this section shall be referred to the College Tenure and Promotion Committee for final determination.

~~Senior Associate In, Associate In, Assistant In.~~

~~3. Appointees Employees satisfying the criteria in (1) and (2) above are members of the faculty if their and whose academic titles carry any of the following a modifiers are members of the faculty if at only if the modifier is one of the following:~~

- ~~a. Clinical~~
- ~~b. Research~~
- ~~c. Extension~~

(B) Faculty Characteristics

1. The following principle shall be considered in amending the criteria and titles listed above and in resolving ambiguous cases.
2. Members of the faculty share most of the following characteristics.
  - a. They are hired through nationally competitive processes.
  - b. They are retained and promoted using national, peer-reviewed criteria.
  - c. They participate, to some degree, in teaching, research, and service.
  - d. They are eligible for tenure.
  - e. Their primary employer is the University of Florida.
  - f. They hold a terminal degree in their field.
  - g. They are hired by their faculty peers.

[NB. For those senators interested in definitions/descriptions of the academic titles listed in this by-law, they are available in Rule 6C1-7.003 at the general counsel's website: <http://www.generalcounsel.ufl.edu/Rules/Chapter%207/7003.pdf> ]