Faculty Senate Meeting

Minutes December 16, 2004, 3:00 - 5:00 pm Reitz Union Auditorium

Meeting Agen

Approval of November 18, 2004 Meeting Minutes

Chair's Report

President's Report

Agenda Procedures

Kim Tanzer, Chair-Elect

Bernie Machen, President

Barbara Wingo, Parliamentarian

Action Items

Ad Hoc Committee On Tenure Recommendations, #

8 Modified

New Department C.O.M: Department of Aging and

Geriatric Research

Constitutional Language for Policy Councils

Master of Science With Major In Decision **Information Sciences**

James Klausner

Timothy Flynn

Danaya Wright

Ken Gerhardt, Graduate Council

Information Items

Ad Committee on Sustainability Recommendations

Degree Title Change – B.S. in Applied Physiology &

Kinesiology Constitutional Language – 1) Academic & Professional

Assembly, 2) Determination of Assistant In for Faculty Membership

Les Thiele

Sheila Dickison

Danaya Wright

Approval of November 18, 2004 Meeting Minutes

Kim Tanzer

<u>Discussion:</u> Meeting called to order at 3:02pm. No changes or discussion regarding past minutes.

Action items: Minutes approved unanimously.

Person responsible:

Deadline:

Chair's Report

Kim Tanzer

<u>Discussion:</u> Kim Tanzer (Chair-Elect) substituted for Pierre Ramond (current Chair), Kim Tanzer reminded all Senators of the upcoming Policy Council elections and encouraged all voting senators to participate in the election.

Kim Tanzer recognized the contributions of David Colburn as provost for the past five years. Kim Tanzer read a resolution acknowledging Provost Colburn's efforts. David Colburn was unable to attend.

President's Report

Bernie Machen

<u>Discussion:</u> President Machen discussed ongoing searches and the status for several positions around the University, the VP of Human Resources, the Vice President for IFAS and the Provost position.

President Machen encouraged all Senators to vote in the Policy Council elections. He stressed the importance of each of the Councils and their part in the Faculty Senate and shared governance. He stated that the UF master plan is being reworked and the Policy Councils will be involved in this process.

President Machen emphasized his support for the ad hoc Committee on Sustainability's recommendations.

Agenda Procedures

Barbara Wingo

<u>Discussion:</u> Barbara Wingo provided a presentation of the procedures and important items regarding voting, information and action items, the agenda and other Faculty Senate meeting matters.

Ad Hoc Committee on Tenure, Recommendation # 8 Modified

James Klausner

<u>Discussion:</u> James Klausner presented the revised recommendation #8 from the Ad Hoc Committee on Tenure. The previous version was tabled for revision at the November Faculty Senate meeting.

<u>Motion:</u> College level tenure and promotion boards shall provide recorded individual assessments to the college deans as part of their fact finding and consultative role in the review of promotion and tenure cases. An individual assessment shall consist of a college tenure and promotion board member indicating whether or not the candidate meets the standards required for tenure and/or promotion within that college, and that assessment shall become part of the tenure and promotion packet. The individual assessors shall not be identified in the tenure and promotion packet.

<u>Action items:</u> This item was presented for a vote and passed by the majority. This recommendation will be included with the other previously approved recommendations in a letter that will be composed and transmitted to President Machen for his approval.

<u>Person responsible:</u>

Deadline:

The Constitution Committee and Pierre Ramond, Faculty Senate Chair will compose a letter.

New Department COM: Department of Aging & Geriatric Research

Timothy Flynn

<u>Discussion:</u> Timothy Flynn presented a recommendation from the College of Medicine to develop a new department, the Department of Aging and Geriatric Research.

<u>Conclusions</u>: A question was raised regarding where the funding will come from and whether this will affect other colleges. Timothy Flynn stated that the funding has already been designated within the College of Medicine and would not affect any other colleges.

<u>Action items:</u> This item was presented for a vote and approved unanimously by the Faculty Senate.

Person responsible:

Deadline:

Constitutional Language for Policy Councils

Danaya Wright

Discussion: Danaya Wright, representing the Constitution Committee, presented proposed constitutional language which modifies the terms of those elected to serve on the newly formed policy councils.

Motion: Council members elected by the Senate serve three-year staggered terms. If an elected Council member's Senate term expires before the Council term, the member will continue to serve on the Council until the end of the three-year Council term. Council members elected in January 2005 will begin their terms immediately. The period January 8, 2005 through September 29, 2005 will constitute the first year term. Staggered terms in AY 2004-2005: In order to assure that terms will be staggered so that only one-third of the members of any Council will be up for election in any given year, in AY 2004-2005 the tenure of council members will be set as follows:

- The two nominees for each Council who receive the most votes will serve three year terms,
- The two nominees for each Council who receive the next most votes will serve two year terms,
- The two nominees for each Council who receive the next most votes will serve one year terms.

Nominations in AY 2005-2006 and thereafter: In all years after AY 2004-2005, nominations for election of members of each Council will be made at the first senate meeting of the academic year. A vote will be conducted no later than the second Senate meeting of the academic year. The two nominees for each Council who receive the highest number of votes will be elected to three-year terms

Conclusions: Several senators suggested that the policy council terms should be one year as previously defined. Some senators noted that it would be beneficial to see how these councils perform before revising the terms or responsibilities. Voting for seats on the policy councils will begin December 17.

Action items: This item was presented for a vote and passed by the majority.	Person responsible:	Deadline: Voting will begin on 12/17/2004
Master of Science with Major in Decision Information Sciences	Ken Gerhardt	
<u>Discussion</u> : Ken Gerhardt presented a proposal for a new degree, the Master of Science with a major in Decision Information Sciences.		
Conclusions: No discussion was had.		
Action items: This item was approved by unanimous vote.	Person responsible:	Deadline:

Ad Hoc Committee on Sustainability Recommendations Les Thiele

Discussion: Les Thiele presented two resolutions proposed by the Ad Hoc Committee on Sustainability. They are 1) Develop a permanent Office of Sustainability that will be fully involved in all matters of sustainability, including research, teaching, service, administrative and fundraising initiatives, and their evaluation. This office will house a director, chief academic officer, staff member and graduate student. 2) Empanel a permanent joint committee on sustainability.

Several questions were raised including, 1) How does UF approach the BOT with these resolutions? 2) What are the detailed daily responsibilities of the director and chief academic office? 3) What evaluation and performance measures will be in place to determine if the office is progressing on the right track? 4) What is the return on investment? 5) Where will the office be housed? 6) It seems that there are some sustainability efforts at UF currently, why make any changes?

Conclusions: Several members of the Committee were present and assisted in providing some feedback to these questions. This item will be on the Senate agenda in January as an Action Item for a vote.

<u>Discussion:</u> Sheila Dickison presented information on a proposed change of degree name for the Bachelor of Science in Applied Physiology and Kinesiology.

<u>Conclusions:</u> No questions or comments were raised. This item will be an Action Item at the January Faculty Senate Meeting.

Constitutional Language – 1) Academic & Professional Assembly, 2) Determination of Assistant In for Faculty Membership

Danaya Wright

<u>Discussion:</u> Danaya Wright presented language proposed by the Constitution Committee regarding the Academic & Professional Assembly. Several Senators asked how many individuals were included. Vernon Kisling stated that there are approximately 2-3K people in the Assembly which currently exists. Those included are defined in PeopleSoft as Teams A. The APA is looking for recognition in the University Constitution. Several Senators addressed their concern with the language currently being proposed. It was noted that this group of individuals currently advise the President. The permanency of including this in the Constitution was raised because of the extensive process required to change any constitutional language.

Danaya Wright introduced Constitutional revisions that would add a process by which each College will include Assistant-In, Associate-In and Senior Associate-In.

<u>Conclusions:</u> Several Senators questioned the language being proposed and offered suggestions. These items will be brought to the Constitution Committee for further revision and presented at the January Faculty Senate Meeting as Information Items.

Additional Information:

The Constitution Committee was also intending to present draft language regarding full-time and part-time employment included in the Constitution. Although this was not included on the Agenda it was discussed. Danaya Wright and Kim Tanzer addressed those present and asked for input and any suggestions that they had based on the interpretation and the current language defined in the Constitution. No specifics were offered as to a resolution. Joe Little made a final comment stating that the important thing to consider is permanence. The idea that the person is permanently attached to the university. This matter will be brought back to the Constitution Committee for further revision and will be presented as an Information Item at the January Faculty Senate Meeting.

Meeting adjourned at 5:08pm.

Attendees:

Officers:

Kim Tanzer, Chair-Elect Anthony Brennan, Past-Chair Barbara Wingo, Parliamentarian Rick Ragan, Secretary

Senators:

Reza Abbaschian Barry Ache Samim Anghaie Joe Aufmuth Swapna Banerjee Jerry Bartz MaryLou Behnke Karen Bjorndal Paul Blaser David Bloom David Bloomquist Frank Bova William Buhi Regina Bussing Mary Ann Burg Margaret Carr Carlene Chase Bill Chen Robert Cohen Dan Connaughton Jerry Cutler logero Dolce John Duval Laura Ellis Tim Flynn Joan Frosch Paul George Pete Giaccobi Abraham Goldman Donald Graetz Ellis Greiner Jesse Gregory Steven Hagen Peg Hall Curt Hannah Peter Hirschfeld Marc Hoit

William Lindberg Joseph Little Cynthia Lord Bernie Machen John Mecholsky Cathleen Mook John Moore Carol Murphy Winston Nagan Satya Narayan June Nogle Scott Nygren Ygnve Ohrn Panos Pardalos Karen Parker Rebecca Pauly James Pettigrew Francis Putz Jim Rodrigue Richard Segal Robert Shaddy Richard Shrivasta Lewis Sussman Laura Bond Sutton Thomas Vickroy Ratree Wavland Bryan Weber John Werning Judith Williams George Wilson Danaya Wright Allen Wysocki

Rock Yost

Naomi Young

Robert Zlotecki

Guests:

Eva Czarnecka-Verner
Joe DiPietro
Sheila Dickison
Linda Dixon
Kim Emery
Bob Frank
Paula Fussell-Varnes
Carol Kem
Vernon Kisling
James Klausner
Andy McCollough
Les Thiele
Jill Varnes

Ary Lamme Christy Lemak

Alice Holmes Marjorie Hoy William Kem Saeed Khan Peter Kima Pradeep Kumar