

PROPOSED AMENDMENT TO BY-LAW 21A

2. ~~Full-time appointees~~ University employees who hold one of the following the academic titles of Senior Associate In, Associate In, or Assistant In, are considered members of the faculty unless the appointing College certifies their primary assignment to be in administrative support areas of the University instead of in direct pursuit of the teaching, research and academic service missions of the University.

Deleted:

By December 15 of each academic year, each College shall transmit to the Secretary of the Senate a list of those Senior Associates In, Associates In, or Assistants In whose duties are primarily administrative support and who should be excluded pursuant to this section. Each College shall determine who is excluded based on the criteria listed in By-Law 21B. Any dispute as to exclusion under this section shall be referred to the College Tenure and Promotion Committee for final determination.

~~Senior Associate In, Associate In, Assistant In.~~

Respectfully submitted, November 11, 2004
Constitution Committee