

PROPOSED SCHEDULE FOR OCTOBER 28, 2004 FACULTY-SENATE MEETING

Straw Poll Results:

At the October 21, 2004 Senate Meeting, [nine recommendations](#) from the [Ad Hoc Committee on Tenure](#) were presented. A straw poll indicated which needed the most discussion. The results of the straw poll were:

- 1.) The “Tenure When Ready” policy currently in practice should be maintained.
Favorable: Unanimous
More Discussion: None

- 2.) The University of Florida should adopt a six year maximum probationary period for tenure candidates.
Favorable: 18
More Discussion: 24

- 3.) A “Tenure Clock Stopping” policy with specific procedures for doing so should be adopted.
Favorable: 34
More Discussion: 7

- 4.) A tenure midterm review policy should be maintained, and it is recommended that the review must be completed by the end of the third year.
Favorable: 25
More Discussion: 17

- 5.) The junior faculty mentoring program recently initiated should be maintained and given a chance to work.
Favorable: 37
More Discussion: 6

- 6.) The University of Florida tenure criteria should be maintained; “distinction” should not be explicitly defined.
Favorable: 25
More Discussion: 15

7.) At least half of the faculty members serving on college tenure and promotion boards should be selected via peer voting.

Favorable: 27

More Discussion: 13

8.) Individual faculty assessments made by college level tenure and promotion board members should be recorded in the tenure and promotion packets.

Favorable: 17

More Discussion: 25

9.) The minimum number of outside peer evaluation letters required for tenure review should be five.

Favorable: 37

More Discussion: 1

Proposed Schedule for Discussions:

We propose that recommendations 1, and 9, which received near unanimous approval, not be discussed at this meeting. Recommendation 5, which was overwhelmingly approved, generated substantial email traffic, and will be discussed.

Each recommendation will be discussed separately, starting with a short explanation by a Committee member:

- Maximum probationary period: James Klausner
- Midterm Review Policy: Ben Dunn
- Tenure Criteria: Joe Glover
- Individual Faculty Assessments: James Klausner
- Junior Faculty Mentoring: Mike Katovich
- Tenure Clock-Stopping Policy: Danaya Wright
- Voting to Choose Half of College Level Tenure & Promotion Board: Ben Dunn

We will try to limit discussion on any one recommendation to 15 minutes. Further discussions can always take place at future meetings, if deemed necessary.