

**Agenda**  
**Welfare Council meeting**  
**Friday November 9, 2007**  
**9-11 AM**  
**226 Tigert**

Attendance

Approval of September 13, 2007 minutes

Tenure and Promotion Survey

- Feedback from presentation at dean's breakfast
- Revision and rewording of questions
- Development of online P/T workshops
- Requirement of attendance by faculty and committee members at workshops

Childcare Subcommittee Report

Dr. Percival

Faculty Club Update

Dr. Pauly

Career Flexibility Policies and Search Committee Toolkit Report

Dr. Walker King

UF Faculty Climate Survey 2007

- Begin process of reviewing categories related to Welfare Council
- List above categories here

- Diversity
- Engagement
- Career Development
- Working Relationships
- University Image
- Benefits
- Communication
- Empowerment
- Resources & Efficiency
- Faculty - Administration Relations
- Quality of Life
- Strategy & Direction
- Leadership
- Recognition & Reward

Other topics and Open Discussion

- Breastfeeding on Return to Work Policy
- Promotion/Tenure/Permanent Status as related to collective bargaining
- Investing and reinvesting in Faculty- academic enhancement

Dr. Snodgrass