

Welfare Council
January 25, 2007
202 Tigert
3-5 PM

Attendees:

Rebecca Pauly
Chris Snodgrass
Marc Heft
Mike Katovich
Kyle Cavanaugh
Debra Walker King
Paula Fussell
Doug Cenzer

Guest:

Janie Fouke, Provost

The meeting was called to order at: 3:05 PM
The minutes of the December meeting were approved.

IFAS County Extension Agents and the APB

Provost Fouke and the Welfare Council discussed the issue of IFAS county extension agents and their review for promotion and permanent status by the Academic Personnel Board (APB). There was a request from the APB that these packets go through the college committee to the Dean of Extension and then the Sr. Vice President for IFAS for review. County extension agents are represented by the Faculty Senate. Dr. Pauly will bring this issue forward to the Steering committee and with their approval to the senate. The proposal is attached. Dr. Fouke will find out if anyone is currently going up for promotion from this group. Dr. Cheek will be invited to the Senate and Steering committee meetings.

Promotion and Tenure Survey results

The council also discussed with Provost Fouke the promotion and tenure survey results. A major concern of the faculty was that the timeline for finding out if tenure and promotion occurred was not well delineated. A recommendation was made to include a timeline with the general promotion and tenure guidelines that are distributed by the Provost's office.

General Discussion

The council requested from Provost Fouke that if the STEP plan is to be continued this year, faculty members should be notified well in advance of the deadline.

Dr. Debra Walker King discussed that a portion of the Sloan Award implementation will occur at the Association for Academic Women retreat on February 9th. The retreat focuses on career flexibility.

The council discussed issues related to Baby Gator and its space limitation and extremely long waiting list. The council would like to discuss this as an information item offering a resolution that Baby Gator expansion be a priority at the March Senate meeting. The resolution will include cost estimates, and feasibility for expansion and growth.

The meeting was adjourned at 4:40 PM. The next meeting will be 02/22/07, 2 – 4 pm, 202 Tigert.

“The Senate Council on Academic Freedom, Faculty Quality and Faculty Welfare, at the request of the Academic Personnel Board (APB), supports a three year pilot during which the promotion or award of permanent status of County Extension Faculty will not be reviewed by the APB. The review of their cases will otherwise be unchanged.”

Background: County Extension faculty hold faculty status at the University of Florida. The Academic Personnel Board believes that the characteristics that determine their advancement (Scholarship of Engagement) are best judged within their own peer group.

Review process during the pilot: Faculty committees review promotion packets and make recommendations to the Dean of Extension. The Dean reviews the packets and makes a recommendation to the Senior Vice President for Agriculture and Natural Resources. The Senior Vice President reviews the packet and makes a recommendation to the President. The President makes the final decision on all promotions. If the County Extension faculty is a candidate for Permanent Status, the President makes a recommendation to the Board of Trustees who make the final decision.