

**Welfare Council
Minutes
December 8, 2006
Tigert 202
1 – 3 pm.**

Attendees:

Debra Walker King
Rebecca Pauly
Doug Cenzer
Marc Heft
Mike Katovich
Paula Fussell

Guests:

Brian Beach
Pam Pallas
Leanne Lawrence
Bonnie Penna

The meeting was called to order at 1 PM.

The minutes of the November meeting were approved.

Introductory section of the climate survey

Brian Beach distributed a draft of the introductory section of the climate survey. Mr. Beach noted that the survey will most likely be distributed in February. The council suggested that the term ‘under development’ be added next to the spousal hiring program bullet. The council endorsed the introduction with the recommended changes.

Discussion of human resources focused on childcare

Pam Pallas from Baby Gator discussed the Baby Gator facilities with the council. Ms. Pallas reported that the Baby Gator waiting list rarely drops below 500 and the average wait time for faculty and staff is two years. Eighty percent of the spaces are reserved for students. The council is concerned because faculty and staff have limited availability for service at these facilities. Baby Gator will be moving out of the College of Education and will be housed under Human Resources in the Summer of 2007. They will also move to a new facility that will hold 250 children. Baby Gator is currently negotiating with campus entities to establish satellite facilities in various parts of campus. They are currently awaiting a response to a proposal submitted to Shands.

The council would like to offer support for expansion and recommend that this issue be made a priority. Pam Pallas will write a paragraph for the Senate newsletter discussing the vision and current limitations of baby gator.

Chair orientation and implementing the Sloan award

Debra Walker King distributed a memo outlining a focus group that was held on chair training. Chair training will be a portion of an ‘administrator’s academy.’ Two programs will be offered each semester. The council will develop scenarios for participants to review in these programs. The council also discussed how the program could be made mandatory. Dr. King will create a draft two year program and bring it to the council.

Gator Concierge

Leanne Lawrence and Bonnie Penna discussed Gator Concierge with the council. The services offered could help improve the quality of life for faculty by offering assistance with daily chores. The council discussed potentially distributing the information to faculty and department heads.

The meeting adjourned at 2:47 PM

Addendum: It has come to our attention that Gator Concierge is an independent vendor not affiliated with the University of Florida. Thus their presentation will serve as a information only item. Future potentially vendors should be referred to University procurement. These issues were discussed with Kyle Cavanaugh, VP for Human Resources.