

Council on Academic Freedom, Faculty Quality and Faculty Welfare
Minutes
February 27, 2006
1:30 P.M. -3:30 P.M.
202 Tigert Hall

Attendees:

Mike Katovich
Curt Hannah
Tim White
Kyle Cavanaugh
Paula Fussell
Rebecca Pauly
Chris Snodgrass
Doug Cenzer
Diane Craig

Mike Katovich called the meeting to order at 1:32 P.M.

The minutes of the January meeting were approved.

Diane Craig updated the council on the progress that the committee working on the faculty and staff survey has made. She distributed a draft of information collected which combines the data for both surveys. The group is comparing the faculty survey to the staff survey. There is currently no real survey analysis expertise on committee and the committee would like to move forward but they need more information and more expertise. The group will determine what the key target areas should be and make suggestions for the administration to look at. The Welfare council will continue dialogues with the survey group.

After discussion the council will recommend that no additional survey of faculty (or staff) be performed this next year but instead effort should be concentrated on identifying and prioritizing areas of concern and report back to the faculty (and staff) on actions that will be taken by the administration. Suggest that the survey be more n a 3 or 5 year cycle.

A comment was made that some deans have used the data from the survey to incorporate into their strategic plan. These deans should be identified and maybe asked to speak to the senate so others are made aware of this activity.

Question was raised about the faculty pay plan and its continuation. Council will follow-up on this.

Discussion rose as to the status of the compensation committee due to comments made at the recent senate meeting. Dr. Katovich will ask the committee on committees to meet with Dr. Denslow and one of the council members to discuss the role of the compensation committee.

Curt Hannah updated the council on the draft report regarding the DRO position. Dr. Katovich would like an endorsement of the position from the committee before moving the issue forward at the council level. Dr. Hannah will work with Mr. Cavanaugh to edit the language in the draft report and bring to the AFTPRSC again before bringing back to the council. The language will go to the Senate for support then to the President as a recommendation for the position.

Dr. Katovich will distribute the final draft of the letter to the Provost regarding chair training. He would like input from the entire council on the letter before he sends to the Provost. Dr. Katovich also updated the council on the opinion of the general counsel regarding the tenure and promotion question that was brought to the council's attention.

The council will pick the final questions for the Tenure and Promotion survey at the March meeting.

The meeting adjourned at 3:35 P.M.