

**Senate Council on Research and Scholarship**  
**Minutes**  
**December 4, 2007**  
**9-11 AM**  
**346 Reitz Union**

**Attendees:**

Mary Ann Burg  
Jacob Chung  
Peter Hansen  
Saeed Khan  
Scott Nygren  
Ryan O'mara  
Henry Frierson

**Visitors:**

Mark Tillman  
Gloria Miller  
Luis Ponjuan  
Rick Yost  
Joe Aufmuth  
Paul Mueller  
Michele Tennant  
Priscilla Williams

The minutes of the November 13, 2007 meeting were approved.

The meeting was called to order at 9:00 AM.

The council discussed sabbatical and professional development programs at the college level with representatives from the College of Health and Human Performance, College of Education, University Libraries, College of Liberal Arts and Sciences, Health Science Center Libraries, and Public Health and Health Professions.

Rick Yost explained the history of funding responsibility at the college level.

The college of Health and Human Performance does not have written guidelines which are readily visible.

Each library (Smathers, Health Science Center and Law) has a different budget line.

Rick Yost suggested that sabbatical policies need to be flexible in order to allow faculty sabbaticals for only one or two months if necessary.

Sabbaticals are contractual in the College of Education and eight were awarded last year. The majority were half time.

The council discussed issues related to sabbaticals including:

Lack of transparency

The faculty load

A good sabbatical program may help to increase service because people don't want to serve because there is no "recognition" for service.

The council will look at best practices at other universities.

Scott Nygren discussed the sabbatical program at Berkeley.

The council discussed the Collective Bargaining unit's contract for sabbaticals. UF contract states that approximately 1 in 40 faculty members should receive a sabbatical. This ratio is the lowest in the state. Other Florida institutions allow approximately 1 in 30 or 1 in 20.

The council will obtain exact contract numbers of other universities.

The council agreed that UF needs sabbatical program for recruitment.

The council will create a resolution about sabbaticals. The resolution will note that funding is a major issue and the council will create a general policy statement about sabbaticals.

If the resolution passes, all colleges will develop their own specific policies within 6 months if they do not already have a policy. The policies will be college specific but would need to include a sabbatical committee. The policies would be submitted to the Senate for information and should be available for faculty members.

The council will invite Dr. Machen to attend next the SCORS meeting to discuss sabbaticals.

The meeting adjourned at 11 AM