

Budget Council Minutes
10.31.05
10 A.M. -12 P.M.
202 Tigert

Attendees:

Frank Bova
Ed Poppell
Jim Pettigrew
Karen Parker
David Mulkey

George Wilson
Carol Walker
Janie Fouke
Naomi Young
Tony Brennan

Frank Bova called the meeting to order at 10 A.M.

The minutes for the September meeting will be brought to the November meeting for approval.

New Building Process and PECO list update

Carol Walker updated the council on the building process. During the past two years she met with all of the Deans, VP's, directors from across the University to talk about new programs. Many of these projects are now on the new 10- year list.

The first item on the list is utilities and infrastructure. The other top items are for research buildings this is consistent with the Strategic Plan.

The list is mainly organized by funding. Components of the list include: emergency need (including accreditation), research and new initiatives. Development is also of major factor because if a project obtains a large donation the project will move up on the list.

The University plans for inflation when assessing the cost of projects and has money to pay for projects before final contracts are signed.

There was considerable faculty involvement in the immerging pathogens building. The request for the building was generated by faculty. The faculty formed a committee to make the request and together with the administration put together a legislative package for approval.

Members of the council will look at the immerging pathogens process and report to the Senate on how the faculty brought this idea forward.

Challenges to faculty involvement in the building list are that the pathways to getting a building are not direct and the process is long term.

Budget Conversations

The second step of the budget conversation will be to help the faculty understand what behaviors regarding the budget impact them the most. For example: faculty members may want to know if teaching a larger class is more beneficial than writing grants.

Tony Brennan suggested that the council focus on what policies the council can change or implement to aid faculty involvement and understanding in the budget process.

Merit Pay Plans

Not all departments have a merit pay plan. Teaching, research and service are three categories that should be included in all merit pay plans. Karen Parker and Colette St. Mary will look at the documents from the compensation committee and decide what the minimum criteria for merit pay plans should be.

The council will not focus on implementation of the plans.

Budget Issue Timing

Dr. Fouke said that departments should always be thinking about the upcoming year for the budget cycle. At the beginning of each academic year (in August and September) the department should begin thinking about the following year's budget.

The council discussed the best ways to get budget timing information to the faculty. Some discussion focused on having the information come from the chairperson down. No decision was made.

Budget Issues and Ranking

Tony Brennan talked about the University ranking. He suggested that any budget policy decisions made by the council focus on how the related budget issues would impact the rankings. The council will review the presentation created by Manny Fernandez and begin thinking of ways that the budget policies can impact rankings.

The meeting adjourned at 12:03 P.M.