

Faculty Senate-Presidential Task Force on the Implementation of Shared Governance Structure

**Open Forum
April 6, 2006
3:00 to 5:00 PM
361-363 Reitz Union**

www.senate.ufl.edu/archives/faculty_senate/2006/20060323governance.pdf

Task Force Members

Anthony Brennan	Chair & Professor	Engineering
Jean Larson	Co-Chair & Professor	CLAS
Jimmy Cheek	Member & Vice President	IFAS
Vivian Correa	Member & Assoc. Dean	Grad School/Education
Mary Ann Ferguson	Member & Professor	Journalism
Janie Fouke	Member & Provost	Office of the Provost
Will Harrison	Member & Professor/Dean Emeritus	CLAS
Kathleen Long	Member & Dean	Nursing
Greg Schultz	Member & Professor	Health Sciences
Robert Thomas	Member & Professor	Business
Danaya Wright	Member & Professor/Chair-Elect	Law

Ground Rules

Open Forum

- No action items
- Items open for discussion only

Senators

- Initiate discussion
- Identify yourself and unit

Faculty/Administration/Interested Parties

- Follow Senators
- Identify yourself and unit

Post Forum Comment

- Input up to 8 AM, Monday, April 10, 2006

Do you agree with the following?

Shared governance in the academic mission of the university is collaborative participation of administrators and faculty in the decision and policy making process. The purpose of shared governance is to provide avenues for university improvement and productivity through the creation of a partnership based on mutual respect and collaboration.

Do you agree with the following?

The SGI Task Force recognizes that for shared governance to be effective, it is essential that all members of the unit faculty and administration collaboratively determine their own best system of shared governance.

Principles of Shared Governance are based upon:

- a. Mutuality, Collegiality, and Collaboration;**
- b. Transparency;**
- c. Representative Participation;**
- d. Mutual Accountability; and**
- e. Clarity of Roles.**

Do you agree with the following statements?

- That shared governance is the hallmark of the American university system and is essential to the institution's success in achieving the highest level of distinction in academics.**
- That shared governance must occur at all levels of University life, from the department to the college to the University in order to be successful.**
- That the University Board of Trustees, the University President, and the Faculty Senate are committed to the principles of shared governance at all levels of University.**
- That the Faculty Senate in collaboration with the President will insure that principles and processes of shared governance are implemented at all levels of the university.**

Recommendations for process:

Include written guidelines for implementing the principles of shared governance;

Include written guidelines delineating the responsibilities and roles of faculty and administration

Processes of Shared Governance*:

Include a collaborative process for the review, creation, and implementation of shared governance policy of each unit

Recommendations for process*:

Include an elected representative body of the faculty with leadership elected by the faculty and which acts on behalf of the faculty and is responsible for collaboratively developing and overseeing the operation of shared governance

*Requires Constitutional Revision

Recommendations for process:

Include faculty committees which are representative of the faculty and are charged with addressing the major academic missions of the unit

Recommendations for process:

Include procedures to insure faculty collaboration in:

Strategic planning

Setting budget priorities

Setting resource allocation priorities

Resolving differences between faculty and administration

Recommendations for process:

Include procedures for periodic review and evaluation of the principles of shared governance;

Include a means of communicating shared governance processes and outcomes to all members of the unit.

***Requires Constitutional Revision**

Recommendations from the Task Force

Non-Constitutional Changes

Recommendation for President

**Endorse the Task Force Report
Recommendations and forward it
to the Board of Trustees for
Approval**

University wide survey of effectiveness

The President's office shall include indices in the Faculty Survey and/or other evaluative mechanisms to assess shared governance in the academic units.

Workshops in Fall 2006

The Task Force shall work with the Provost's office to develop a series of workshops to assist units with implementation of shared governance.

Recommendation for Implementation

All units shall have one year, after acceptance of the Task Force Final Report by the Faculty Senate, to develop their specific policies and procedures for implementation of shared governance.

Additional Remarks?

Summary

**Further input is open until 8 AM on
Monday, April 10, 2006**