

Minutes, Academic Freedom, Tenure, Professional Relations and Standard Committee,
March 5, 2007

Members in Attendance: Kenneth Anusavice, Stanford Berg, Elizabeth Bolton, Douglas Cenzer, Curt Hannah, Marc Heft, Beverly Roberts, Richard Segal, Stephen Smith, Chris Stopka and Tim Taylor

- 1.) Tim Taylor was selected as Chair for next year by acclamation.
- 2.) The AFTPRS Committee had three grievances filed this year. One has been resolved.
- 3.) DRO and timeliness issues.

Chair Heft stated that Vice President Cavanaugh also believes that faculty should have a “reasonable” amount of time to file a grievance but this should not be open-ended. Hard and fast time limits are not in keeping with the collegial environment of academia.

The group again verbalized the fact that the DRO should be a facilitator and helper in resolving conflicts involving the faculty.

Preparation of the job description for the DRO is a shared responsibility of Vice President Cavanaugh, the Chair of AFTPRS and the AFTPRS.

The AFTPRS will have input into the hiring and evaluation of the DRO.

While the idea of the DRO is good, the AFTPRS must keep a watchful eye on the process as it unfolds.

- 4.) Faculty Ethics.

Discussions led to the conclusion that definitions of Conflict of Interests and Outside Employment Activities are quite college dependent.

The AFTPRS Committee will engage in email conversations concerning best ways to ensure proper rules and oversight concerning COI's and Outside Employment issues. Marc will invite Danaya Wright to our next meeting.