

AFTPRS Committee – Feb. 12, 2007, convened 2:02 PM

Attendees: Chris Stopka, Tim Taylor, Elizabeth Botlton, Jeffrey Harrison, Rich Segal, Barbara Wingo, Curt Hannah, Beverly Roberts, Eric Triplett, Stephen W. Smith, Sanford Berg.

Curt Hannah selected as the Chair for today's meeting in Marc's absence.

Next year's Chair will be selected at the next meeting.

### **Reviewed suggested changes to the grievance procedure that has gone forward to the Steering Committee**

1a. For grievances not involving employment termination or suspension without pay: 120 days.

1b. For grievances involving employment termination or suspension without pay: 45 days.

Discussion was whether the time period should simply be a "reasonable" standard rather than a specific number of days.

The committee reached consensus on changing 1a to read as follows:

1a. Grievances not involving employment termination or suspension should be filed in a reasonable amount of time.

The committee also reached consensus to delete item 3 as it is no longer needed.

The committee also reached consensus to change item 2 changed to delete the last phrase and then read as follows:

(2) Issues of timeliness for grievances to be considered by the AFTPRS committee be resolved by the AFTPRS committee.

### **DRO issue**

DRO issue has been passed by the Senate. No word yet of approval from the President or his designee.

We ask the Chair (Marc Heft) to inquire with Kyle Cavanaugh's office about the fate of the DRO position.

### **Professional ethics issue**

Discussion pursued about the sale of class materials to students for profit.

The committee will read the regulations and see if they need improvement (6C1.1011).

Is there a deficiency in the rules? Is it an education problem? Or is it an enforcement problem? Sanford, Tim, and Curt will read the rules and suggest changes for next meeting. Can be found on the UF General Counsel's website and the Research website.

Enforcement needs to be done by Deans. Chairs and faculty need education.

Outside activities form may need updating, needs to be electronic.  
Outside activities form must be completed every year.

This committee would make recommendations to the Faculty Welfare committee.

Adjourned 2:55 PM.