

# University Constitution Committee

Friday, December 3, 2004

2:00 – 4:00 pm

354 Tigert Hall

## Attendees:

Joe Glover  
Patricia Craddock  
Elizabeth Dale  
Chris Snodgrass, Chair  
Kim Tanzer  
Eric Triplett  
Barbara Wingo  
Danaya Wright

Meeting was called to order at 2:08pm.

Minutes from 11/5/2004 meeting were reviewed and approved unanimously.

## Faculty Senate Items:

Chris Snodgrass, Chair will be unavailable to attend the December 16, 2004 Faculty Senate meeting to present items. Danaya Wright will be willing to do so. Chris Snodgrass reported that there may be opposition from some Senators based on emails and interaction that he has had with Senators. This opposition is mainly addressing the process with which items are being brought in front of the F.S. Bylaw is being contended by some.

## Bylaws 21A language re: Bylaw 21B:

In the second paragraph, line 3 – Danaya Wright will make changes and distribute to each Committee member. Make changes stating [on the basis of the principle stated in Bylaw 21B]. Additional language will be modified from 'who hold full time' to [employed by the University of Florida] in Bylaw 21A. Also in Bylaw 21A, 'Full time appointees' will be modified to read [University Employees]. Further modification for Bylaw 21A second paragraph will be inserted and 'Senior Associate In, Associate In, and Assistant In' will be deleted. In Bylaw 21A Section 3, changes were made to explicitly define the modifiers. See additional documents submitted by Danaya Wright.

## Draft Letter of Tenure Recommendations:

Joe Glover presented a draft letter written on behalf of Faculty Senate Chair to be transmitted to President Machen detailing the Ad Hoc Committee on Tenure Recommendations that were approved by the Faculty Senate at the 11/18/2004 meeting. This will be submitted to President Machen formally. If he approves he will then send to the BOT and if they approve the recommendations will then be sent back to Constitution Committee for language and back to Senate for approval. The tabling of Recommendation # 8 was addressed. New language has been submitted to be presented to the Senate Steering Committee on 12/. The Committee members suggested a modification which Danaya Wright will relay to the Ad Hoc Tenure Committee

Chair.

Definition of Faculty:

The criteria defining faculty is being questioned. Changing the word appointed to employee will eliminate any exclusion.

In Article III, is faculty member interpreted as anyone employed? It is up to the Senators to determine who counted and included. Determine the intention of the Senators. Will ask at next Senate meeting to clarify. Add other modifiers, and language, “member of Senate, if an only if...”

Compensation Committee Establishment:

Currently there is an Ad Hoc Committee in place. Questioned whether intention of the Senate was to have this permanent committee be a Senate Standing or a Joint Committee. Reviewed minutes from Senate meeting and was unclear. Questions were raised as to: (1) Reporting Structure, (2) Who Elected, (3) By Whom, (4) Councils work with, etc? This should be sent to the Committee on Committees to iron out these details before it goes to the Constitution Committee. Chris will compose a letter to the Committee on Committees Chair, with copies to the Chairs of the Policy Council and Chair of the Faculty Senate to address these issues. Will ask Committee on Committees to propose language and define.

Spring Schedule:

Try to get all things in Spring to come up at around the same time. Present all to the Senate together so that coordinated. March 1 is the drop dead date for things to come to the Constitution Committee. It was suggested that a Special Meeting be held to present all of the items from the Constitution Committee. This will be considered, and requested if needed. Chris will compose a letter to the Committee on Committees and Policy Council chairs to ensure that they have information needed by February 1<sup>st</sup> in order for Constitution Committee to prepare language.

Several members addressed the importance of Shared Governance and the language used in Constitution, especially with relation to Policy Councils. Must be sure that it is not ambiguous or broad. Use words such as in the Shared Governance Task Force Report, including Determination, Recommendation & Consultation. Determine areas where the Policy Councils have authority and clearly state that.

Each Policy Council will be asked to define for itself the following (as a recommendation, subject to Senate approval):

- Contributing Committees
- Relating Committees
- Membership, Qualifications

- Duties/ Responsibilities
- Level of Authority

Joe Glover, Barbara Wingo and Kim Tanzer will work on creating boilerplate language until receive the details from Committee on Committees and Policy Councils.

Meeting was Adjourned at 3:56 pm